



Branimira Penić

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<https://www.linkedin.com/in/branimira-penic/> | **Instagram:**

<https://www.instagram.com/bra.ni.mi.ra/> | **Address:** Krašić 14, 10454, Krašić, Croatia (Home)

● ABOUT MYSELF

I've been in the youth work field for 8 years now and I'm involved in different organisations, initiatives and projects on local, national and European levels. I am a trainer, project manager and youth worker with preferences towards citizenship education, active participation of young people and professionalisation of youth work. My two favourite topics are youth work and human rights. I have a special focus on Erasmus + mobility projects and have experience as a trainer, facilitator and project manager in mobility projects. Also, I'm a mentor within EVS/ESC projects. I strongly believe that education is a fundamental value of a constructive society and I'm an active advocate for citizenship, non-formal and lifelong education.

I like to read a lot (A LOT!), take care of my dogs, and sometimes draw, but mostly I hang out with my family and friends. I like to live close to the water, I like good food, and I like chill music. I'm fascinated by Korean culture, music and language, so this is my most intense hobby at the moment.

● WORK EXPERIENCE

19/04/2021 – CURRENT Zagreb, Croatia

YOUTH WORK AND YOUTH PARTICIPATION PROGRAMME COORDINATOR CROATIAN DEBATE SOCIETY

Independent management of one of HDD's 4 program areas, Program Together (the primary goal of which is to empower young people for active participation in the local community)

- preparation and application of projects within the program area
- management and reporting of projects that are part of the Together program: Democratic Inoculation (ACF), Spikaonice (MVEP and ESS), Rasprava (KA1 Erasmus+), Debate on, change community (KA2), Debate Education for Effective Education (MVEP), New voices, new choices (European Parliament), Discuss and Repair (European Commission), etc.
- management and reporting of projects that are part of the Debate programme: Voice of Vocation (KA2)
- creation and implementation of informal educational programs for young people and people who work with young people (national as part of the Zajedno program and international as part of accreditation for young people)
- running an internship program for students and young people who want to gain work experience in the civil sector
- support to local communities (decision-makers, schools, CSOs) in promoting the participation of children and young people
- communication with strategic partners
- advocacy in the field of youth work and youth participation

05/04/2024 – CURRENT Zagreb, Croatia

CO-FOUNDER BRANČI&ROŽA

Working on various freelance projects related to youth work and community development.

07/2019 – CURRENT Zagreb, Croatia

NATIONAL DELEGATION MEMBER EUROPE GOES LOCAL AGENCIJA ZA MOBILNOST I PROGRAME EU - AMPEU

2019.- 2021. National delegation member of Europe Goes Local - supporting youth work on the Municipal lever. Mentor support to 3 Municipalities (Ozalj, Slunj and Otočac) in the development of youth work on the local level. Contract work.

2021.- 2023. National delegation member of Europe Goes Local - supporting youth work on the Municipal lever. Mentor support to 2 Municipalities (Vinkovci, Belišće) in the development of youth work on the local level. Contract work.

2023.- 2025. National delegation member of Europe Goes Local - supporting youth work on the Municipal lever. Mentor support to 4 Municipalities (Daruvar, Benkovac, Zadar and Zlatar) in the development of youth work on the local level. Contract work.

Website <https://www.mobilnost.hr/hr/sadržaj/programi/erasmus/erasmus-mladi/europe-goes-local/>

09/2020 – CURRENT Zagreb, Croatia

COORDINATION MEMBER GOOD INITIATIVE

Since 2008, civil society organizations dealing with non-formal education and human rights have been gathered in the Initiative that advocates the systematic and quality introduction of education for human rights and democratic citizenship in the educational system (GOOD Initiative). I'm a member of the coordination (volunteer work).

Responsibilities:

- communication with the member organisations and working on empowering member organisations and foster networking and exchange between them
- participation in meetings and activities organised by the coordination team
- support in preparing and implementing various projects within the coordination team
- advocate for education for human rights and democratic citizenship
- implementation of longterm online education programme for teachers "GOOD school"
- implementing education for teachers in the field of civic education

Website <http://goo.hr/good-inicijativa/>

07/2019 – CURRENT Karlovac, Croatia

YOUTH WORK ASSOCIATE DRONE UDRUGA ZA NEFORMALNO OBRAZOVANJE I DRUŠTVENI RAZVOJ

Over the years I was implementing various activities, projects and programme in the different roles on the behalf of DrONE. Contract work.

I was included in the preparation and application of various project proposals and implementation of educational activities within:

ESF (2020) Binaropedia

Erasmus + (2020) Youth Exchange "EU is coming"

Erasmus + (2020) Youth Exchange "Youth Eleven"

Erasmus + (2022) Accreditation in the field of Youth

Erasmus + (2021) Youth Participation Activity "Ofarbaj Karlovac"

Erasmus + (2021) Youth Participation Activity "Ofarbaj Pokaz"

09/2019 – 19/07/2024 Karlovac, Croatia

PRESIDENT DRONE ASSOCIATION FOR SOCIAL DEVELOPMENT AND NON-FORMAL EDUCATION

Within DrONE I perform the duty of the president of the association. I am responsible for representing the association in public and for ensuring the efficient and transparent operation of the association. In addition, I am in charge of the activities within the Youth Work programme (we have 3 programmes in NGO: Youth Work, Non-Formal Education and Citizenship Education) and the preparation and implementation of activities, projects and programs in the field of youth work. Volunteer work.

Email udrugadrone@gmail.com | **Website** <https://www.facebook.com/udrugadrone>

05/2019 – 05/2021 Zagreb, Croatia

MANAGING BOARD MEMBER MREŽA MLADIH HRVATSKE - CROATIAN YOUTH NETWORK

I perform the duty of managing board member (volunteer work), with responsibilities as:

- Attending meetings and actively participating in committees
- Communicating with the president and other board members on advocating strategies
- Following through on assignments
- Supporting program initiatives
- Representing the organisation if necessary.

Besides that I am included in the following as a representative of MMH:

- 2020. City for Youth certificate award committee member (in progress)

- 2020. 3rd European Youth Work Convention national delegation member
- 2020. Council of Europe - Human rights education National training course - Compass.

Email info@mmh.hr | **Website** www.mmh.hr

Link <https://www.youtube.com/watch?v=HVqBfWawQcU>

09/2020 – 18/04/2021 Zagreb, Croatia

PROJECT MANAGER IZVAN FOKUSA D.O.O.

Project manager on the project of transformation of company Izvan fokusa d.o.o. into a social enterprise (paid full-time work).

Responsibilities:

- in charge of achieving the results of the whole project and coordination of the project team,
- project management, planning and coordination of project implementation and individual activities,
- monitoring the progress of the project according to the planned activities,
- monthly analysis of planned activities and achievement of defined goals,
- regular reporting on the achieved results, development of internal, narrative and financial reports,
- defining and monitoring qualitative and quantitative performance indicators project,
- communication with the contracting authority,
- partnership management,
- motivation and education of associates and monitoring of the organizational and work climate performance.

Within the organisation, I was included in the preparation and application of various project proposals and two were approved for funding - Erasmus + KA1 partnership building activity "Partner Up" (as an applicant organisation) and Erasmus + KA2 Innovation project 4-M Storytelling (as a partner organisation).

Email info@izvanfokusa.hr | **Website** <https://izvanfokusa.hr/en/>

02/2016 – 2021 Karlovac, Croatia

YOUTH WORK ASSOCIATE CARPE DIEM UDRUGA ZA POTICANJE I RAZVOJ KREATIVNIH I SOCIJALNIH POTENCIJALA DJECE MLADIH I ODRASLIH

Over the years I was implementing various activities, projects and programme in the different roles on the behalf of Carpe Diem. Contract work.

An expert associate in implementing mobility projects.

- 2018. - 2019. EVS mentor (3 volunteers)
- 2019. KA1 Mobility of youth workers project - HERO: Human Rights Education Opportunity (the project was recognised as a good practice example from National Agency). Project coordinator and a trainer.
- 2020. KA1 Mobility of youth workers project - HERO: Human Rights Education Opportunity 2nd Edition. Project coordinator and a trainer.
- 2020. - 2021. ESS mentor (3 volunteers)

Workshop facilitator:

- Game over (2020. - 2021.) Preparing and implementing educational workshops on cyber violence prevention for young people.
- I choose, I react, I prevent 1 (2017. - 2018.) and 2 (2018. - 2019.) Preparing and implementing educational workshops on violence prevention for young people.

Email info@carpediem.hr | **Website** www.carpediem.hr

Link <https://ec.europa.eu/programmes/erasmus-plus/projects/eplu-project-details/#project/2019-1-HR01-KA105-060703>

06/2018 – 05/2020 Karlovac, Croatia

PROJECT MANAGER CARPE DIEM UDRUGA ZA POTICANJE I RAZVOJ KREATIVNIH I SOCIJALNIH POTENCIJALA DJECE MLADIH I ODRASLIH

Project manager on the "Job club for Youth in Karlovac county" project (ESF). Paid full-time work.

Responsibilities:

- in charge of achieving the results of the whole project and coordination of the project team,
- project management, planning and coordination of project implementation and individual activities,
- monitoring the progress of the project according to the planned activities,
- monthly analysis of planned activities and achievement of defined goals,
- regular reporting on the achieved results, development of internal, narrative and financial reports,
- defining and monitoring qualitative and quantitative performance indicators project,

- communication with the contracting authority,
- partnership management,
- motivation and education of associates and monitoring of the organizational and work climate performance.

Email info@carpediem.hr | **Website** <http://www.jobclub.carpediem.hr/>

Link <https://www.youtube.com/watch?v=KmrrFOKV7SA&list=PL9YVYqA8IoxZwLZviEDNz5b9IE4JWRmOE&index=2>

05/2019 – 09/2019 Karlovac, Croatia

ASSOCIATE IN THE DEVELOPMENT OF THE LOCAL YOUTH PROGRAM CITY OF KARLOVAC

Implementing consultation cycle with relevant actors in the youth sector on the local level and young people.

Link <https://www.czm-grabrik.hr/vijesti/695-gradski-program-za-mlade-grad-a-karlovca-2020-2023.html>

12/2015 – 05/2018 Karlovac, Croatia

HEAD OFFICE/PROJECT ASSISTANT UDRUGA ZA LOKALNI RAZVOJ TURBINA PROMJENA

Paid full-time work in 2017. - 2018.. Responsibilities as a head office:

- Managing administration of the whole organisation.
- Volunteer coordinator
- Coordinator of all project activities in the organisation (especially within the following fields: volunteerism and inclusion of socially excluded groups)
- Preparing, writing and applying project proposals
- Managing partners on projects and networking
- Reporting to donator
- Promotion of the organisation and of the projects
- Maintaining web page and social network
- Coordinator of international activities (especially within Erasmus + programme)
- Team coordinator.

Paid half-time work 2015. - 2017. Responsibilities as a project assistant:

- Coordinating the implementation of the projects "Opportunity for us" an "Green Bench"
- Monitoring the achievement of results and organizing activities of the project - cooperation with partners, associates and relevant institutions;
- Organizing meetings, events, seminars and presenting organizations in the public;
- Development of narrative and financial reports for the project contracting authority, the management procedures of public procurement, contract production, etc.

Email turbina.promjena@gmail.com | **Website** www.turbina-promjena.hr

09/2014 – 09/2015 Zagreb, Croatia

PEDAGOGUE ELEMENTARY SCHOOL "KRALJ TOMISLAV"

Vocational training without employment (SOR).

1. Planning and programming:

- planning their own professional development and professional training of teachers,
- participation in the development of the annual plan and program of school and work,
- planning and participation in the work of the teachers' council.
- collaboration with the principal and other professional associates (psychologist, spec. edu)
- preparing a plan and program for professional information.

2. Working with children:

- planning of work with children with disabilities and gifted children (with psychologist, spec. edu)
- planning of health, social and environmental protection of students (with a medical expert)
- construction of plan of cultural and public activities of the school
- organization and conducting of the test of maturity for enrollment in the first grade
- organization of student workshops and additional classes,
- organization of educational lectures for students
- providing information about the programs of secondary schools and Faculty programs
- implementation of programs for children with disabilities and for gifted children.

3. Working with teachers and parents

- checking the implementation of the teachers' work
- analyzing the results of the school in the areas of success, government, an additional examination

- organization of research work in schools and training of teachers
- organization of educational lectures for teachers and parents.

● EDUCATION AND TRAINING

02/2018 – 12/2018

LIFELONG LEARNING PROGRAMME "YOUTH IN CONTEMPORARY SOCIETY" Faculty of Humanities and Social Sciences, University of Rijeka

Field of study Youth studies | **Type of credits** ECTS | **Number of credits** 30

2010 – 2014

MA IN PEDAGOGY Faculty of Humanities and Social Sciences, University of Zagreb

Field of study Education | **Type of credits** ECTS | **Number of credits** 30 |

Thesis Integration of students with Asperger's syndrome in the elementary school system

2007 – 2010

BA IN PEDAGOGY Faculty of Humanities and Social Sciences, University of Zagreb

Field of study Education | **Type of credits** ECTS | **Number of credits** 182

02/2021 – 12/2021

DIGITAL FEMINIST SCHOOL Centar za ženske studije Beograd

Website <https://www.zenskestudie.edu.rs/>

09/2022 – 06/2024 Zagreb, Croatia

PEACE STUDIES Centar za mirovne studije

Website <https://www.cms.hr/hr/mirovni-studiji/>

● LANGUAGE SKILLS

Mother tongue(s): **CROATIAN**

Other language(s): **CROATIAN SIGN LANGUAGE**

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C1	C1	C2
KOREAN	A2	A2	A2	A2	A2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user

● DIGITAL SKILLS

Microsoft Office | Zoom | Google Drive | Social Media | Microsoft Word | Microsoft Powerpoint | Microsoft Excel | Graphic design in Canva | E-learning Platform (zoom, Google Meets, Skype, Google Classroom, Padlett) | Google Docs

● CONFERENCES & SEMINARS

07/12/2020 – 10/12/2020 Online

European Youth Work Convention

The 3rd European Youth Work Convention (EYWC) played the key role in establishing the European Youth Work Agenda (EYWA) as a strategic framework for further developing and strengthening youth work practice and policies in Europe. To do this, the 3rd EYWC served as the kick-off event for implementing the European Youth Work Agenda.

Link <https://www.eywc2020.eu/en/convention/>