# TEONA DALAKISHVILI

## FACILITATOR/MENTOR LEARNING AND DEVELOPMENT



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### PROFILE

I am internationally certified trainer and facilitator, along with 14 years experience in Entrepreneurship, Social innovations and community based project management. Since 2009 have been working on educational programs as coordinator, facilitator and mentor in more than 40 countries with numerous most significant international organizations.

## SKILLSET

- · Coaching/mentoring
- Project Management
- · Design thinking
- Fundraising Training/Facilitation
- Public Speaking Startup consulting
- Team Building
- Career Consulting

### EXPERIENCE

#### **IREX**

Program Manager Transform Digital Spaces 2023-Present

### **EU - SKILLS FOR SUCCESS**

Coach/consultant - preparing mentors and supporting building innovation centers for NEET youth in Georgia

2020 - 2023

#### **CENTROPA HAMBURG**

Caucasus Local coordinator/Learning and Development

2018-2020

### **UN WOMEN GEORGIA**

Invited expert - establishing mentoring programs in private sector

2018-2020

### **CDC GEORGIA**

Learning and Development manager

2014-2020

#### **CRISP BERLIN**

Project manager, Eastern Europe and Caucasus

2009-2014

# EDUCATION

### MA - SOCIAL SCIENCE

Ilia state University 2011-2012

# INTERNATIONAL FACILITATOR'S CERTIFICATION

Theodor Heuss Kolleg, Berlin 2011-2012

### **BA SOCIAL SCIENCE**

Tbilisi State University

2006-2010

# Project Portfolio. 2016-2022

## Digital Marketing for Business Development Learning and Development Coordinator

Funder: USAID ZRDA program Number of staff managed: 20 Number of beneficiaries (MSME): 356 Budget: 300 000 GEL

# Internet for Business Development Learning and Development Coordinator

Funder: World Bank Number of staff managed: 30 Number of beneficiaries (MSME): 900 Budget: 350 000 GEL

# Mentoring for Women Empowerment in Geo and Russia Education programs coordinator

Funder: Black Sea Trust Number of staff managed: 10 Number of beneficiaries: 130 Budget: 20 000 EUR

# Mentoring for Women Empowerment Georgia: Education modules manager

Funder: UN Women Number of staff managed: 25 Number of beneficiaries: 500 women and mentors Budget: 170 000 GEL

# Social Entrepreneurship Lab

Funder: Black Sea Trust Number of staff managed: 10 Number of beneficiaries (MSME): 350 Budget: 100 000 EUR

# Handbooks Developed

### Mentoring for Women's Empowerment, Guide for workplace mentoring programmes

UN Women 2020

### **Career Transformation portfolio**

DVV International 2021

#### **Business from 0**

Entrepreneurship Manual, UNDP 2022

### **Communication and Self Care Practice for Women empowerment**

CDC

Women's Fund of Georgia 2020

# Workbooks: Goalcatcher/Ideacatcher(Design Thinking)/Active Citizens portfolio

Mentor Hub 2018-2020

## **Community mentoring Manual**

Black Sea Trust MArshall Fund 2021

### Transversal training modules for trainers

Save the Children 2019

### Simulation Game on education

Handbook for facilitators Friedrich Ebert Foundation 2016

### **Facilitation Step by Step**

A SELF-LEARNING PORTFOLIO TOOL FOR FACILITATORS IN NON-FORMAL EDUCATION Theodor Heuss Kolleg 2017

#### **Revising Soviet Past**

Handbook for facilitators Friedrich Ebert Foundation 2015

### **Simulation Game handbook for Trainers**

ICCN Georgia 2014