



Marta Brzezińska-Hubert

Nationality: Polish **Date of birth:** 30/08/1978 **Phone number:** (+48) 602651581

Email address: martabhubert@gmail.com

Home: Książkowa 9g/220, 03-134 Warszawa (Poland)

ABOUT ME

Since 2005 I've been designing, implementing and evaluating various trainings on local, national and international level. I'm specialising in and passionate for intercultural education, learning mobility, voluntary service and innovative learning approaches. I care about safe learning environment, empowerment of participants, as well as stimulation of self-direction and development of competences. I am self-fulfilled in my work which I believe makes a difference in the world.

WORK EXPERIENCE

Trainer, facilitator and editor | European Solidarity Corps / European Voluntary Service

Foundation for the Development of the Education System [30/04/2005 – Current]

City: Warsaw | Country: Poland

- Developing concepts, training designs and implementing training courses for European Solidarity Corps / EVS volunteers (11-15 trainings per year: - approx. 9000 training hours since 2005) including:
 - pre-departure trainings,
 - on-arrival trainings,
 - mid-term evaluation,
 - final evaluation seminar
 - training courses for coordinators and mentors from ESC organizations, both residential and online trainings (using Zoom, MIRO, Google Classroom and HOP platform)
 - Mentor and coordinator of the ESC ALUMNI network in Poland (2019-2021)
 - Presentations and facilitation of conferences and expert panels
 - Edition and publication of manuals/brochures and articles: [Voluntary Service changes the world](#) (PL); [Voluntary Service changes us](#) (PL)
- Improving the overall concept and quality of the volunteer support cycle

Trainer, facilitator and editor | Erasmus+ Programme

Freelance [30/09/2006 – Current]

Designing and implementing international training courses for "Erasmus+" and European Solidarity Corps Programme. chosen examples:

- Talking about war and peace. Facilitating learning in times of crisis: co-design and implementation of the HOP online course (together with Michael Kimmig): <https://hop.salto-youth.net/courses/talkingaboutwar> ; SALTO EECA
- "On-site VET contact seminar on planning the small-scale KA210 Erasmus+ partnerships projects", FRSE, Warsaw 28-30.10.2024
- "Youth@Work Event / Training of Trainers in Employability and Entrepreneurship" focused on LifeComp and GreenComp, Hellenic NA, 21-27.09.2024 Chania, Greece
- "Exploring the impact of AI and EdTech on VET and C-VET" workshops at the conference: "Empowering Tomorrow's Workforce: Exploring AI and Future Tech in VET and C-VET, EEA/Norway Grants Programme, FRSE, Warsaw 14.06.2024
- "EuroApprentices Network Meeting, FRSE, Warsaw 31.05-02.06.2024

- Moderation of three expert panels during the the European Economic Forum, 24-26.04.2023 Katowice, Poland
- "Emotions on entrepreneurial journey – tools for employability and entrepreneurship youth@work forum, INJUVE, Madrid 09.03.2023
- "League of Skills" – mobility and cooperation projects as a tool for development of international skills competitions (Worldskills/ Euroskills) " online seminar, FRSE, 9-10.12.2021
- Youth@Work seminar "Employment and entrepreneurship of young people with fewer opportunities - with the emphasis on women's entrepreneurship", FRSE, online 23-24.11.2021
- Career Path II- seminar on how to use the experience of the mobility projects on the career path development, Polish National Agency of the Erasmus+ Programme ,online, 4-6.11.2020
- MOV(i)E It Forward! Dissemination, exploitation and sustainability of strategic partnership projects results", FRSE ,Zakopane 8-11.05.2019
- Innovate your teaching through methods like gamification, e-learning, Design Thinking, Project Based Learning, use of new technologies in higher education, FRSE Łódź, 26-28.09.2018
- QUALITY MATTERS II. A cross sectoral approach to mobility projects under Erasmus+ programme, FRSE, Warsaw 05-08.06.2018
- EuroPeers network trainings, Tallinn and Warsaw, FRSE/ Archimedes Foundation Youth Agency in Estonia, 12-15.05.2016 / 6-10.11.2015 / 26-30.10.2014
- Sport For Dialogue II, Erasmus + international training, Foundation for Freedom, Poland, 19-24.10.2015
- Multicultural Urban Solutions– how to work with youth from disadvantaged urban areas, Poland, SALTO Diversity and SALTO Inclusion, 21-26.05.2013
- International Evaluation Seminar for the participants of the international trainings, Polish and Czech NA 04-06.11.2012
- MAKING WAVES: Dissemination and Exploitation of Project Results, Arnhem, Dutch Youth Institute, 04-08.04.2011
- Cre-activity for Urban Youth, Warsaw, FRSE, 18-22.05.2010

Trainer and Facilitator

Freelance - cooperation with Swedish National Agency for Youth and Civil Society [01/02/2021 – Current]

Cooperation with the Swedish National Agency for Youth and Civil Society in the framework of the European Solidarity Corps quality development and training.

- "PROJECT LABS QUALITY" - design of the e-learning platform (HOP course), 01.02.2021 - 01.09.2021
- Designing the trainings "Project Lab Intro for ESC solidarity and volunteering projects and "Project Lab Quality for Volunteering projects " for the Project Labs activities, 01.02.2021 - 01.03.2023
- Design and implementation of the international training course "COACHING AND MENTORSHIP WITHIN EUROPEAN SOLIDARITY CORPS" , Stockholm, 4-8.02.2024

European Platform on Learning Mobility resource group

Cooperation with the Youth Partnership of the EU and Council of Europe [01/09/2021 – Current]

The European Platform on Learning Mobility in the youth field (EPLM) is a space for exchange and cooperation of youth organisations, researchers, policy makers and practitioners, such as trainers and youth workers. It primarily

considers activities in the field of international youth work. It focuses on the development of high-quality and sustainable learning mobility for all in the youth field in Europe.

- Co-facilitation of the main Pop The Bubble online event, 9.06.2022
- Facilitation of the online EPLM network meeting, 18.10.2022
- Participation in the online and residential network meetings
- Supporting the he Sustain-Mobility - EPLM Conference (as rapporteur and EPLM network member), 26.02-01.03.2023 Schloss Hohenkammer, JUGEND für Europa
- Autor of the article for the COYOTE Magazine "Quality in practice: paths enhancing youth learning mobility", <http://pjp-eu.coe.int/en/web/coyote-magazine/quality-in-practice-paths-enhancing-youth-learning-mobility>

Intercultural Trainer - InterLAB+ Trainers Pool

Foundation for the Development of the Education System [01/10/2022 – Current]

Country: Poland

"INTERLAB + " - intercultural trainings for University academic and administrative staff and students involved in Erasmus+ international cooperation or other educational mobility programmes (120 hours since 2023)

Intercultural Trainer and Educator

Polish Migration Forum [01/01/2017 – Current]

City: Warsaw | Country: Poland

- Designing and conducting intercultural trainings for teachers and academic staff
- Developing and implementing activities for children and youth developing intercultural competences and communication: multicultural city games, languages and culture city games

<https://forummigracyjne.org/news/our-team>

Intercultural Trainer and Facilitator

European Academy of Diplomacy [29/02/2012 – Current]

City: Warsaw | Country: Poland

Designing and conducting intercultural trainings and workshops for business sector (both national and international trainings), academic staff of the Polish Universities, students of Academy of Young Diplomats and Diplomatic Skills Masterclass and companies. Recent trainings:

"PL - USA cross-cultural training" for NETFLIX, 18-19.09.2024 and 15-16.10.2024 online

"Cultural Differences" workshops at the Academy of Young Diplomats, 25.05.2024 and 14.02.2024

A full list of training courses will be supplied on request. <https://diplomats.pl/member/marta-brzezinska-hubert-2/>

Intercultural and Global Education Trainer

German-Polish Youth Office (DPJW) [31/12/2010 – Current]

City: Warsaw | Country: Poland

Developing and implementing intercultural academic workshops for students of several Polish universities, teachers and academic staff , residentail and online (800 hours since 2011 including 250 hours courses online) A full list of training courses will be supplied on request.

www.miedzynnymi.org.pl

Tutor & Animator in the Programme "CLOSE" - The Library as a "third place"

National Centre of Culture [01/04/2022 – Current]

City: Warsaw | Country: Poland

Individual and group consultations with libraries focusing on identifying the needs of the local community - local diagnosis, recognizing and benefiting from the cultural potential of the local community, cooperation with the local community, building and strengthening local development partnerships, preparation and implementation of educational and animation project addressed to the local community, etc.

Mentor and Trainer in School Voluntary Clubs Programme

Centre of Citizenship Education [31/08/2017 – Current]

City: Warsaw | Country: Poland

Designing and conducting workshops, trainings and webinars for teachers -coordinators of school voluntary clubs
Developing and conducting workshops, debates and online activities for volunteers in school voluntary clubs.
<https://ochotnicy.ceo.org.pl/zespol-programu-kto-na-ochotnika>

NGO President

Arte Ego Foundation, Warsaw [31/05/2017 – 10/10/2023]

City: Warsaw | Country: Poland

V-Ce President (2017-2021); President (2021- 2023) <http://fundacjaarteego.wixsite.com/lodz>
Implementation of several international and local projects such as “Design Yourself”, [Sparkcatcher](#) or “[Colours of Feelings and Needs](#)”, [Living Solidarity Alliance](#)

Coordinator of Accreditation of European Voluntary Service Organisations

Foundation for the Development of the Education System [14/03/2006 – 14/03/2008]

City: Warsaw | Country: Poland

- Cooperation with organizations and with external accreditors
- Accreditation of the Sending Organizations; Registration of Expressions of Interest in the database

Editor and Author of Publications

Foundation for the Development of the Education System [30/09/2004 – 19/12/2005]

City: Warsaw | Country: Poland

Edition and publication of manuals/brochures and articles: [Involving in Action](#) (PL) [Volunteers in Action](#) (PL) and other

Trainee, International Sales Department

DARWIN S.A. Morlaix (France), <https://darwin-fresh-produce.com/> [24/04/2001 – 14/10/2001]

City: Morlaix | Country: France

Preparation of export and logistics assistant.
Responsible for the development of the company in Poland

Intern, Client Service Department

Advertising Agency EURO RSCG Warsaw [31/05/2004 – 30/09/2004]

City: Warsaw | Country: Poland

- Preparation of preliminary analysis of ready-made advertisements to the Polish market.
- Preparation of draft schedules of advertising and social campaigns

NETWORKS AND MEMBERSHIPS

[31/01/2019 – Current] <https://youthatworkpartnership.org/team/marta-brzezinska-hubert/>

Youth@Work Pool of trainers Member of the pool of trainers specialised in the areas of youth employability and entrepreneurship supporting the implementation of all Youth@Work activities

[30/06/2019 – Current]

Q!Ambassadors on Learning Mobility Member of the network of ambassadors of quality in learning mobility in the framework of the European Platform on Learning Mobility in cooperation with the SALTO Inclusion and Diversity Resource Centre

[31/07/2021 – Current]

Expert Group on Youth Work (under the Expert Group in the Youth Policy Field)

[31/08/2008 – Current]

British Alumni Society Poland <https://bas.org.pl/>

[31/08/2003 – Current]

AIESEC Alumni Poland <https://aiesec-alumni.pl/>

EDUCATION AND TRAINING

Professional Business Trainer

House of Skills, Warsaw [01/11/2010 – 24/06/2011]

Address: <https://www.houseofskills.pl/en>, Warsaw (Poland) | Final grade: distinction

- Active methods in facilitation and training
- Leading international groups and teams
- Training design
- Dealing with difficult situations and change
- Roles of the business trainer
- Know-how for business training courses

Training of Trainers for European Youth in Action Projects

SALTO Training and Co-operation Resource Centre [30/09/2009 – 29/06/2010]

Address: Godesberger Allee 142-148, D-53175 Bonn (Germany) | Website: <https://www.salto-youth.net/rc/training-and-cooperation/trainercompetencedevelopment/tot/>

Master of Arts in Sociology and Politics

Lancaster University (UK) [31/08/2004 – 30/09/2005]

Field(s) of study: Social sciences, journalism and information: • Political sciences and civics • Sociology and cultural studies | Final grade: distinction

- Statistics and methodology of social research | Contemporary social theory | Economy and society
- Political identity of women in practice | Political sociology | Sociology of the city
- Theories of culture | Culture and nationalism | Political culture | Mass media and society

Master of Science in European Studies Department of International Relations

Poznań University of Economics and Business [30/09/1997 – 31/05/2003]

City: Poznań | Country: Poland | Website: <https://ue.poznan.pl/en/> | Field(s) of study: Business, administration and law

- International economic relations
- Basics of management psychology
- Human resources management
- Creativity in business
- Links between the EU economy and politics
- Theory and practice of international integration
- Diplomatic protocol and negotiations
- International marketing
- Management of multinational companies
- Microeconomics, macroeconomics

European Volunteer (EVS)

Foyer de Jeunes Travailleurs in Nîmes [31/01/2002 – 30/09/2002]

Address: 5 impasse Messenger, 30900 Nîmes (France) | Website: <https://www.albaricgide.fr/>

Development of the EU youth programmes and socio-cultural activities

Socrates-Erasmus scholarship in European Studies

Aalborg University [04/01/2000 – 29/06/2000]

Country: Denmark | Website: <https://www.en.aau.dk/>

- Dynamics of political European integration
- EU external relation
- Political economy of the European Union

Participation in trainings and conferences related to the international volunteering and European youth work

TEC (Training and Evaluation Cycle) Forum 2023 - seminar for trainers active in the ESC and NA officers who implement the TEC learning cycle 27-31.08.2023 Warsaw, Polish NA (FRSE)

How to support wellbeing in training practices, ETS Trainer Skills Workshop TC, 10-13 April 2023, Brussels, *JINT*

Resolving conflicts and supporting people participating in an intercultural group – training for the Polish ESC trainers and troubleshooters, 16-17.12.2022

18-22.10.2022 Youth@Work Bridges Youthwork and Volunteering Flagship Conference, Ankara
European Training Strategy conference: The quality bonus, 1-3.03. 2022 Berlin

Meeting of Trainers on Youth Employability and Entrepreneurship (Youth@Work PoT): 5-9.03.2019 Madrid;
2020-2021 online; 16-19.06.2022 Adrasan

Inclusive language and approach when working with a diverse group: training for the Polish ESC trainers and troubleshooters, 20-21.12.2021

Meeting of the trainers pools and Erasmus+ Youth NA officers in the framework of the long-term cooperation of the EVS and Erasmus+ trainers pools from Ireland, Poland, UK, the Netherlands, 12-15.11.2014 Arnhem

Bridges for trainers, conference on competences for trainers working at international level, Bonn 08-10.12.2014 and 19-20.11.2020 online

Training of Trainers for European Youth in Action Projects: Graz, Malaga, Amendolea, 11.10.2009 – 27.06.2010

Communication for EVS trainers with NVC elements, Warsaw 13-17.11.2012

Build your frame: seminar for trainers on educational approaches and learning theories, Vienna 07-11.03.2012

The perspective of diversity management in EVS trainings, Warsaw 27-30.11.2007

NEXT STEPS – NEW LIFE?! International training for EVS trainers, Poronin (PL) 28.11-02.12.2006

LANGUAGE SKILLS

Mother tongue(s): Polish

Other language(s):

English

LISTENING C2 READING C2 WRITING C2

SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2

French

LISTENING C2 READING C2 WRITING C2

SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2

Spanish

LISTENING B1 READING B1 WRITING B1

SPOKEN PRODUCTION B1 SPOKEN INTERACTION B1

German

LISTENING A2 READING B1 WRITING A2

SPOKEN PRODUCTION A2 SPOKEN INTERACTION A2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

DIGITAL SKILLS

Microsoft Office / Social Media / Zoom / LinkedIn / Collaboration Tools (Trello Miro) / E-learning Platform (zoom Google Meets Skype Google Classroom Padlett)

Communication and teamwork

Teamwork / Good listener and communicator / Empathic listener / Written and Verbal skills / Excellent writing and verbal communication skills / Conflict resolution

Organisational / managerial competence

Good time management / Organizational and planning skills / Strategic Planning / Flexibility / Reliability / Responsibility / Decision-making

Job-related competence

Critical thinking / Research and analytical skills / Cross cultural skills / Presenting / Motivated / Creativity / Efficient multi-tasking / integrity / innovative / engaged

HOBBIES AND INTERESTS

Samba batucada group member, Ritmo Bloco Playing Brazilian batucada music, cooperating with artists, participating in international music festivals, running rhythmic workshops in the Ritmo Bloco group, Warsaw

Link: <https://www.facebook.com/RitmoBloco>

Tennis

Photography

Link: <https://www.instagram.com/martabhubert/>

DRIVING LICENCE

Driving Licence: B

PUBLICATIONS

[2013]

[Youth mobility: towards more self-directed and holistic learning" in Learning mobility and non-formal learning in European contexts Policies, approaches and examples, Council of Europe Publishing](#)

[2022]

[From cross-border to transformative learning in academic mobility programs in: Internationalization of higher education: strategies, challenges and good practices \(PL\)](#)

Warsaw School of Economics Publishing House