



# Anita Silva


## Trainer & Learning Consultant

### About Me

I'm a trainer and consultant with extensive international experience in Facilitation and Mentoring and as a Learning Experience Designer. I'm creative, reliable and passionate about intercultural environments. I thrive in innovative, value-centred and future-oriented settings.

## CONTACTS

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## EDUCATION

### Leadership in Innovation

MIT/Professional Education  
2021

### Creativity and Innovation

Master at Fernando Pessoa  
University  
2008 - 2013

### Community Education Degree

Beja Polytechnic University  
2005 - 2006

## EXPERIENCE

2001-Present **Trainer/Facilitator| Various**

### Duties:

- Design and implement several-day trainings and seminars on-site and online for youth workers, educators, activists, volunteers, trainers and other young professionals.
- Facilitate multicultural work meetings, onboarding programs and staff retreats.
- Create new training methodologies such as card games, learning spaces, simulation exercises and others.
- Design and facilitate large events for local, national and European Organisations such as the Council of Europe.

### Achievements:

- Delivered over 5000 hours of international training, focusing on non-formal education, facilitation, volunteering, creativity and innovation soft skill development, and professional skills, catering to youth workers, young people, and volunteers.
- Delivered training for various international organizations such as the Council of Europe, Taproot Earth, Kiwanis International and the Philanthropy Europe Association.
- Designed two Massive Open Online Courses, one on supporting international volunteers and one on Innovation Tools for Youth Workers and Youth Organisations, reaching more than 1000 learners combined.
- Co-designed and delivered the Training of Trainers (ToT) for the Erasmus+ and Solidarity Corps European Union programs for seven years, mentoring over 60 professionals in ToT methodologies, career development and related areas.
- Co-designed and hosted large European events, such as the Europe Goes Local European Conference, European Tool Fair, European Academy of Youth Work, Youth@Work Forum and the Council of Europe and European Union Symposium on Youth Work.

2007-Present **Education Consultant | Various**

### Duties:

- Write publications and educational resources for global audiences.
- Draft recommendations and strategic documents for European policies.
- Deliver capacity building and strategic consulting at local and European levels.
- Develop processes of participatory action research.
- Coordinate international consortiums on long-term funded projects.
- Facilitate community meetings in the context of field research and community development.

## EXPERTISE

- Training/Facilitation
- Learning Experience Design
- Local Community Work
- Quality in education/youth work
- Creativity & Innovation
- Competence Development

## OTHER SKILLS

- Communication skills
- Intercultural Sensitivity
- Educational Design
- Interpersonal Skills
- Creativity

## LANGUAGES

- Portuguese
- English
- Spanish

### 2007-Present **Education Consultant | Various (cont.)**

#### Achievements:

- Accumulated 20 years of expertise in developing, implementing, and evaluating educational projects.
- Wrote several publications on learning experience design, innovation and learning tools for youth workers.
- Collaborated as an independent contractor with many international organizations such as SALTO-YOUTH (part of the Erasmus+ Youth and the European Solidarity Corps programmes, providing non-formal learning resources for youth workers and youth leaders), national agencies, universities, international NGOs, and various other European stakeholders such as The EU-Council of Europe Youth Partnership.
- Gained valuable international experience through a consulting project in São Tomé e Príncipe - Africa, for the NGO TESE, reporting on their National Recycling Program and developing a recycling campaign for young people at a national level, expanding my professional scope and cross-cultural competencies.
- Co-created and led five successful large-scale multi-year international projects in the field of youth.
- Became a member of the roster of consultants of the North-South Centre of the Council of Europe (CoE) on the field of Youth Cooperation and the panel of specialist consultants of the CoE partnership with the EU on Development, implementation and evaluation of policies and programmes on youth work.

### 2008-2022 **Adjunct Professor | Santarém and Lisbon Polytechnic Universities**

#### Duties:

- Deliver lectures in undergraduate programs in Community Education, Teaching, and Social Education, as well as in the master's program in Social Education and Community Work.
- Participate as host and lecturer in University events such as seminars, international symposiums and local events.
- Supervise year-long internships, providing guidance and mentorship to students in practical settings.

#### Achievements:

- Dedicated over 7 years to teaching in higher education, specializing in training future educators, youth workers, teachers and community workers.
- Consistently earned high student satisfaction rates, a testament to an engaging and interactive teaching style, coupled with a profound understanding of subject matter and innovative teaching methods.
- Cooperated with a seven-year international project about formal and non-formal education with other European universities.
- Earned the academic title of Specialist in Social-Cultural Work by the Polytechnic Universities of Santarém, Beja and Coimbra recognizing excellence in the field and contributions to the academic community.