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| **ORGANIZATION** |
| **Full legal name (national language)** | Udruzenje EU4ALL |
| **Full legal name (latin characteristics)** | EU4ALL ASSOCIATION |
| **Acronym** | EU4ALL |
| **PIC number** | 888975028 |
| **ORGANIZATION ID** | E10284030 |
| **Type of organization** | Association (NGO) – YOUTH ORGANIZATION |
| **Commercial orientation ( for profit or not for profit)** | Not for profit |
| **Legal status (public or private)** | Private |
| **Economic sector** |  |
| **Size (staff)** | 20 |
| **Legal address** | Zelengorska 19/18 |
| **Postal code** | 18000 |
| **City** | Nis |
| **Country** | Serbia |
| **Region** | Nis |
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**Type of organization: YOUTH ORGANIZATION**

**Background and experience**

**Please briefly present your organisation/the group:**

EU4ALL Association is a youth organization based in Nis, Serbia. Our field of work focuses on empowering and supporting young people, particularly those with disabilities, by providing them with opportunities for personal and professional development. Our target group includes all young people up to the age of 30, with a special emphasis on those facing social and economic challenges, including youth with disabilities.

Our organization sets itself apart through an exceptional blend of vibrant youth members and seasoned youth workers, several of whom are University professors deeply immersed in guiding and mentoring young individuals. Our members are young people who work for young people and with young people. They actively participate in the decision-making process, contribute to achieving the association's goals, and have the right to elect and be elected to the organization's bodies.

***Our vision*** is to create an inclusive and accessible society where all young people, regardless of their abilities, have equal opportunities to participate, contribute, and thrive. We aim to be a leading organization in promoting youth empowerment and advocating for the rights and well-being of young people in our community.

As a youth-led organization, ***our mission*** is to engage young people in decision-making, leadership, and project implementation. We believe that young people have valuable insights and innovative ideas that can drive positive change in society. Our activities encompass a wide range of initiatives, including training programs, workshops, advocacy campaigns, and community projects that address various issues affecting young people with disabilities and the wider youth community.

We are dedicated to improving the position and active participation of young people in society, focusing on the following goals:

1. ***Empowering Youth:*** We provide resources, opportunities, and support for young people to engage in social issues and decision-making.
2. ***Human Rights Advocacy:*** Promoting and upholding human rights, respecting and protecting the dignity of young individuals.
3. ***Inclusivity & Equality:*** Fostering an inclusive, equal environment for all young Europeans, embracing diversity.
4. ***Intercultural Understanding:*** Encouraging cooperation among diverse cultures, ethnic groups, and backgrounds.
5. ***Lifelong Learning:*** Equipping young individuals with essential skills for evolving 21st-century societies through lifelong and non-formal education.
6. ***Civic Engagement:*** Inspiring local, regional, and global volunteering and civic participation, nurturing active citizenship.
7. ***Environmental Awareness:*** Promoting green and digital social shifts through environmental consciousness and sustainability.
8. ***Bridging Generations:*** Strengthening understanding and collaboration among different age groups.
9. ***Information & Empowerment:*** Offering education, professional training, and career guidance to empower young individuals.
10. ***Collaboration:*** Partnering with NGOs and government bodies to enhance the well-being of young people.
11. ***Creativity & Innovation:*** Fostering creativity in various artistic expressions among young individuals.
12. ***Active Participation:*** Engaging members in organization functions and decisions, following a democratic and consultative approach.

In order to acheave listed goals, EU4ALL is focusing on following:

***1. Engaging Youth:*** Our diverse members actively address social issues and participate in crucial decision-making.

***2. Academic Expertise:*** Our skilled youth workers, including University professors, offer expertise across disciplines, enriching youth development.

***3. Empowerment & Inclusivity:*** We empower individuals and promote inclusivity, irrespective of background or ability.

***4. Interdisciplinary Approach: Incorporating academic knowledge enhances our holistic support to youth.***

***5. Lifelong Learning:*** We prioritize non-formal education to equip young individuals for the changing world.

***6. Community Impact:*** Our volunteerism, activism, and artistic expression resonate in local and global communities.

To drive effectiveness, EU4ALL implements key initiatives:

***1. Youth Committees:*** Comprising specialized members, they shape project themes and directions.

***2. Survey and Consultation:*** Gathering youth perspectives, this committee guides our course.

***3. Mentoring Programs:*** Guided by experts, they nurture skills in full members.

***4. Training and Capacity Building:*** Honorary and full members collaborate in workshops on public speaking, advocacy, and leadership, empowering youth to influence decisions.

**What are the activities and experience of the organisation in youth work? Please provide information on your organisation’s / group’s regular youth work activities.**

**1. Project: We are compass followers!**

**Topic:** Human Rights by Compass Manual (KA210YOU)

**Link:** <https://eu4all.rs/we-are-compass-followers/>

**Description:** The project aimed to promote human rights education among young people by utilizing the Compass manual, a resource for promoting equality and human dignity. Two transnational activities were conducted to develop a summary for youth workers, making the practices and tools from the Compass manual accessible to young people at risk of exclusion. The project contributed to the General Development Goals for 2030 and enhanced the organization's role as a multiplier entity for youth development.

**2. Project: Metaversing - Civil Society Cooperation in the Field of Youth (ERASMUS-YOUTH-2023-CSC-OG-FPA)**

**Topic:** Digital technologies, Virtual Reality.

**Link:** <https://eu4all.rs/metaversing-civil-society-in-the-field-of-youth-sga-2023/>

**Description:** In collaboration with a network of 12 organizations from different European countries, the Metaversing project aimed to empower youth to understand and navigate the virtual world or Metaverse. The project focused on digital skill development and encouraged young people to become active citizens in the virtual space. Addressing issues like environment, climate change, inclusion, and gender equality in the Metaverse was a key aspect of the project.

**3. Project: Youth Take Action to Prevent Food Waste (KA-152-YOU)**

**Topic:** sustainable development, food consumption, ecology.

**Link:** <https://eu4all.rs/ka152you-youth-exchange-youngsters-take-action-to-prevent-food-waste/>

**Description:** This project, in partnership with institutions from Sweden, France, Serbia, and other European countries, focused on raising awareness about food waste among young people. Through various activities, including non-formal learning methods, the project educated participants on food culture, safe food consumption, food donation, and social media campaigning to combat food waste.

**4. Youth Committees and Involvement**

The organization established youth committees, comprising full members, who were interested in specific project topics, ensuring that young people actively participated in shaping project directions and activities.

* The Committee for Surveys and Consultations, consisting of young people, played a crucial role in understanding the needs, perspectives, and ideas of youth, ensuring their voices were heard and integrated into the organization's decisions.

**5. Mentoring and Capacity Building**

The organization initiated mentoring programs led by honorary members, who are experienced youth workers, to train and empower young full members.

The Training and Capacity Building Committee, comprised of both full and honorary members, regularly conducted workshops on public speaking, advocacy, and leadership to enhance young people's skills and confidence.

**6. Visit to Strasbourg - Council of Europe and European Youth Foundation**

As part of the Metaverse project and We are Compass Followers, a group of three young members from EU4ALL Association visited Strasbourg to engage with the Council of Europe and the European Youth Foundation in June 2023.

Throughout the year 2023, EU4ALL Association remained dedicated to its vision of empowering and enriching young people through diverse projects and activities. The commitment to attracting new young members and promoting active youth participation was evident in the organization's initiatives. The successful implementation of projects and collaborations with European partners demonstrated EU4ALL's dedication to fostering a better and more inclusive world for young people.

**Please give information on the key staff/persons involved in this application and on the competences and previous experience that they will bring to the project.**

**1. Prof. Miloš Pavlović, PhD:**

Prof. Miloš Pavlović, PhD, brings his expertise to EU4ALL Association as both a seasoned University professor and a dedicated youth worker. With skills encompassing finance, entrepreneurship, and corporate social responsibility, he guides young minds towards growth. Holding advanced degrees from the Faculty of Economics, University of Niš, he imparts knowledge at Belgrade Business and Arts Academy of Applied Studies and the Faculty of Economics, University of Priština. Prof. Pavlović's academic contributions are paralleled by his active role in youth engagement, ensuring a seamless connection between academia and youth development. He is active in all 3 projects of EU4ALL association, and he is its founder and legal representative.

**2. Prof. Rade Matić, PhD:**

Prof. Rade Matić, PhD, stands as a tech-savvy youth worker and expert in digital technologies and artificial intelligence. As a professor at Belgrade Business and Arts Academy of Applied Studies, he bridges academia and youth engagement. Spearheading projects like ERCTIM and the Covid-19 info Serbia Virtual Assistant, he intertwines technological prowess with youth empowerment. His participation in EU4ALL's mentoring program and the METAVERSING project underscores his dedication to fostering digital literacy and innovation among young individuals.

**3. Prof. Jasmina Novaković, PhD:**

Prof. Jasmina Novaković, PhD, epitomizes the synergy between academia and youth work. Her proficiency in Information Technologies and software development resonates in her role as a professor at Belgrade Business and Arts Academy of Applied Studies. Engaged in projects like Metaversing and leading the Mentoring program, she imparts digital marketing and entrepreneurship skills to aspiring young members. Prof. Novaković's commitment to nurturing young minds in technology showcases her pivotal role in EU4ALL's mission.

**4. Ana Kažanegra-Veličković:**

Ana Kažanegra-Veličković, an educator with a flair for youth work, empowers through language education. Adept at teaching English for specific purposes, she plays a crucial role at Belgrade Business and Arts Academy of Applied Studies. Heading the Department for Foreign Languages, she's a beacon of linguistic expertise and youth empowerment. Ana's ongoing PhD research, combined with her fluent English and German, enriches her engagement with EU4ALL's youth members, fostering linguistic competence and cultural understanding.

**5. Danijela Milošević, MSc:**

Danijela Milošević is an esteemed finance and accounting expert with a remarkable journey of triumph. Overcoming a severe childhood leukemia inspired her to found NURDOR, an organization supporting children with cancer. Danijela graduated with honors from the Academy for Business Economy, Cacak, Serbia, and holds a master's in economics. Currently pursuing her PhD at the University of Pristina, she also serves as a dedicated teaching assistant at the Academy for Business Economy. Her resilience, academic prowess, and advocacy showcase Danijela as a leader, scholar, and catalyst for positive change.

6. Other volunteers of the association will have other logistic tasks.