



MamAfrika Organization "Youth and Intergenerational Solidarity" Organisation non gouvernementale (ONG)

MamAfrika Organization is a non-profit NGO. was founded on November 11th, 2014, our first association was named CSM Fida Casablanca, in 2008 and retitled MamAfrika Organization in 2014, that was established to build equality, social dialogue, and fraternity between nations through Inter-Cultural Youth exchange. MamaAfrika is a friendly organization that supports gender equality.

Our association was founded by a group of young people from Morocco, Denmark, and Belgium who returned to their homeland after living in Europe to organize work camps and long-term projects for people with fewer opportunities and combat social exclusion. MamAfrika Organization works in collaboration with European Commission Programmes. It is certified by the Ministry of Youth and the Ministry of the Interior within the organization of international volunteers and cultural exchange in Morocco.

OUR MISSIONS

MamAfrika Organization works to promote local and international volunteering as a civic contribution and to encourage new initiatives and contribute to their implementation. It works also to improve the dialog between young people in order to build a sustainable bilateral understanding and peace.

OUR AIMS In order to achieve its missions, MamAfrika Organization works to:

- Implement projects dealing with local population needs such as global education, capacity building, youth activities, and protection of environment, health, etc.
- Encourage the active involvement of local and international volunteers in its projects
- Encourage young people to join the associative work, participate actively to its activities, improve their capacity building, and ensure the sustainability of the associative movement
- Foster the local and international youth meetings without distinction because of race, social status, or any other disadvantages, to communicate and set up a global intercultural learning and international peace
- Strengthen the associative governance and contribute to its empowerment so as to achieve its mission in a democratic way
- Work for the recognition of the voluntary service and non-formal education



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Aims and Objectives :

MamAfrika Organization is a non-profit NGO, with several regional sections in Morocco and a large international relation of cooperation. MamAfrika Organization is a non-profit NGO is a member of several national and international platforms , aims and objectives to:

- To promote volunteer activities for young people in their spare time and holidays.
- To promote community development and encourage participation of community members in activities for their benefit.
- To create opportunities to exchange experiences between youth from different parts of the country and the rest of the world.
- To promote international understanding through voluntary services.
- To enable young people to encounter and understand different cultures.
- To encourage the concept of voluntary services as a force in the search for peace equality, democracy and international understanding

Our Values

We believe international volunteering enables young people to make a positive difference in local communities. Working in partnership ensures all volunteering activities are identified and managed by local communities, and that projects are needed, meaningful, and sustainable.

We believe international volunteering can enable people to gain a deeper understanding of the world through working and living together.

Our projects bring people from different countries and social backgrounds together, leading to an awareness and appreciation of differences and similarities between cultures.

Projects equip (young) people with the confidence, skills, and knowledge to make more informed choices and decisions about the way they live their lives.

We are working with our partners to ensure international volunteering opportunities are accessible to people from a wide range of backgrounds.

Our volunteers come from all walks of life and we believe that everyone has something to offer and something to gain, whether unemployed, studying, or working.



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Through our supported volunteer programme, we help overcome people's barriers to international volunteering.

Our Vision

In an era of increasing interdependence, global citizenship is vital in building sustainable futures for Afrikan and the world.

We want all communities in Afrika to have opportunities for meaningful contact with people and ideas from other countries and cultures, through which they can become more active global citizens.

We are a dynamic organisation, supporting young people to join meaningful volunteering activities in and over countries worldwide.

These projects bring young people together and use volunteering as a vehicle for positive exchange between communities and people from other countries.

We coordinate a programme of Social projects, where international volunteers support local communities and the make a positive change in their communities and promote global citizenship and learning.

We support the participation of young people from North Afrika and the rest of the Afrika in international volunteering through long-established and trusted partnerships.

MamAfrika Organization AND VOLUNTEERING

Volunteering has a long history and large tradition in Morocco society; the culture of volunteering was wildly diffused to Moroccan population, several forms of Volunteering are since now still existing, the main purposes for this are: Solidarity, Fraternity, Cooperation and understanding.

MamAfrika Organization describes Volunteering as following:

- Sharing your time, your experience and knowledge
- Sharing your energy freely and by choice without concern for financial gain.

MamAfrika Organization was created by citizenship initiatives, actually it's the one of the largest volunteer hosting organizations in Morocco, organizing various volunteer and development



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projects throughout Morocco mainly through Short Term Work camps and Long Term Volunteer (LTV) placements. Most of the projects are carried out independently, and some are undertaken in cooperation with local associations. We are part of a worldwide network of like-minded organizations that strive to make a difference by encouraging youth on the values of volunteering through MamAfrika Organization programs for the local communities. We send and receive young people from all across the globe, by giving an opportunity to everyone to make a difference in his/her own life and in the lives of others through the field of social work.

MamAfrika Organization usually choose projects that have a close relationship with the local community, and meet their expectations, especially in the areas of:

- Education: Teaching languages, reinforcing the education capacities and skills of children and youth
- Work with persons with special needs, and take care of handicapped people and street children

In general we prefer to adopt projects that reflect the MamAfrika values; Solidarity and Social Cohesion ;)

Why volunteer with MamAfrika Organization?

Whatever your age 18 or more, whether you can commit regularly or occasionally, there is likely to be something suitable for you. There are opportunities to volunteer in a wide variety of settings such works in centers or care homes, teaches children and youth with fewer opportunities, offices or your own home and you can take part in many different activities such as fundraising, sports, befriending, administrative work, or practical help and support to children, young or older people. What you do as a volunteer depends on what you want to achieve. Everyone has a personal reason for volunteering and you should choose something that will help you fulfill your personal goal.

In general our objectives of MTV/LTV Programs are:

- To promote international understanding and cultural exchange.



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- To encourage voluntary service as a means to reinforce the self-capacities and encourage peace, equality and mutual respect.
- To spark new ideas for a sustainable development.
- To stress importance on natural resource management, and help conserving our nature

What MamAfrika Organization expects from you?

We welcome anybody who is interested to participate in our voluntary programs regardless of age. Most of our programs do not require any specific skills. But as the work is development in a in a context of cultural diversity, we expect from you to be:

Open Minded

It is essential to be open to new ideas, values and ways of doing things. If you remain “open minded” then you will have new opportunities and new friends. The enlargement of one’s mind is a pre-requisite and the heart of inter-cultural exchange.

Flexible

It is essential to be flexible to ideas, people, and situations. While working, you will be dealing in a context of cultural diversity. Taking a flexible approach is often the best way to deal with such situations.

Creative

It is essential to be creative because innovating and adopting a creative approach to your volunteer placement and work maintains motivation and prevents routine. The people, with whom you are working, are expecting you to give a new ways and method of work. When you start to think creatively, it is amazing what can be achieved.

Committed

As we are a voluntary organization committed in bringing international volunteers and local communities together, we understand that sometimes it will be challenging for you to adjust to the local conditions. For this reason, we expect you to realize that this requires a strong commitment towards your program. However, we also feel that by completing your program, you have a lot to gain personally in terms of experience and understanding yourself better.



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Become A volunteer

Volunteers help thousands of entrepreneurs start small businesses and achieve new levels of success in their existing businesses. Volunteering at MamAfrika Organization is a way for you to give back to your community, connect with fellow business owners, and pass on your knowledge and expertise to the next generation of entrepreneurs in your community.

MamAfrika Organization volunteers provide confidential business mentoring services, both in person and online. We lead seminars and workshops to help small business owners meet their goals and achieve success. We help expand outreach through marketing and alliance building in our local communities. We provide subject matter expertise by industries and professional skills.

Global Learning and youth work

Wherever possible, we promote connections between international volunteers and local communities. We do this through school group visits, community events and other activities. As a Moroccan Voluntary Youth Organisation MamAfrika Organization is one of many organisations working to provide a range of opportunities and activities which are relevant and responsive to the needs and ideas of young people.

We are committed to providing stimulating activities through which young people can gain experiences and vital life skills, which will benefit them and society long into the future. We believe that international volunteering provides a way of engaging to the world 'out there' and making it more accessible. We encourage young people to develop awareness and responsibilities towards themselves and others.

A **Long Term Volunteer (LTV)** project is an exchange between a person who gives his/her time, work and energy to a worthwhile project, and a host organisation which offers to the volunteer an opportunity to experiment, to learn new things, to meet interesting people and to develop personal skills and capacities.

International Voluntary Work Camps

Normally last from 2 weeks to 2 Month, and each one has about 10–20 volunteers coming from different countries. Projects are often in remote areas, in regions where local people may have



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minimal opportunity for meeting others from different countries. The volunteer groups bring new ideas and experiences into local communities, providing a stimulus for ongoing local initiatives.

The individual volunteers benefit from the interaction both within the group and with the local communities. The international work camps give them the opportunity to travel to another country, use their time productively and make a positive contribution to a local community. They also have the chance to widen their horizons through meeting and learning from each other and other cultures.

Gender Equality

In many countries, people with diverse gender identities and sexual orientations are not treated with the support and respect they deserve. In these environments, individuals may be compelled to hide their true selves to avoid violence and threats from their communities. Even migrants who identify as diverse of gender may face difficulties and discrimination when seeking refuge or a new home. To address these issues, MamAfrika organization staff received specialized training on the protection of individuals with diverse gender identities and sexual orientations.

MamAfrika Coordination Unit