

## RITEHUB PARTNER INFORMATION FORM (PIF)

<b>COUNTRY</b>	NORWAY
<b>Legal Name</b>	Ritehub
<b>Foundation Date</b>	2020
<b>Pic Number</b>	877112607 <b>OIDNUMBER: E10262135</b>
<b>Type of organization</b>	Private
<b>Legal status</b>	NGO
<b>Size staff</b>	1-10
<b>Legal adress</b>	Riiser larsens vei 6a, 1368 Stabekk
<b>VAT</b>	925520411
<b>Postal code</b>	1368
<b>City</b>	Stabekk
<b>Region</b>	Bærum
<b>Phone number</b>	+4791277064/+4790877559
<b>E-mail</b>	ritehubngooffsiell@gmail.com

## Legal Representative

<b>Title</b>	Mr
<b>Gender</b>	Male
<b>First name</b>	Xamsa Abdelqadir
<b>organisation</b>	Ritehub
<b>Position</b>	Chairman of the board
<b>Mobile</b>	+47 908 77 559
<b>E-Mail</b>	ritehubngooffisiell@gmail.com

## Contact person

<b>Title</b>	Mr
<b>Gender</b>	Male
<b>First name</b>	Giorge Sardinha
<b>Organisation</b>	Ritehub
<b>Position</b>	Managing director
<b>Mobile</b>	+47 912 77 064
<b>E-Mail</b>	giorgesardinha@gmail.com

**Our accredited number: 877112607**

**Type of the accredited: Applier – Coordinator – Host**

## BACKGROUND AND EXPERIENCE

**PLEASE BRIEFLY PRESENT THE PARTNER ORGANIZATION ( its type, size, scope of work, areas of expertise, specific social context).**

Ritehub is a non-profit organization established in 2020, dedicated to promoting inclusion and equality among minority groups. Run by passionate young individuals with diverse backgrounds, we understand the challenges newcomers face in integrating into society. Our mission is to combat social exclusion, discrimination, and marginalization, ensuring that everyone feels included and valued.

Our vision is to create a society where respect for cultural backgrounds is the foundation for mutual integration and tolerance. By fostering solidarity and community among youth and young adults, especially those from minority groups, we strive to ensure that no one feels left out. We believe in respectful integration, where all individuals, regardless of background, have the opportunity to contribute and be respected. Promoting understanding and acceptance among diverse groups is central to our work. We encourage active participation from all community members, particularly minority groups, to enhance their positions and opportunities. Upholding the highest standards of ethics, ensuring human rights, building supportive communities, focusing on youth development, promoting fairness and justice, and following environmentally friendly practices are all integral to our approach.

Through various projects and initiatives, we combat social exclusion and promote inclusion. We provide volunteer opportunities at events, allowing youth and young adults to take an active role. By using informal learning, sports, and social activities, we create platforms for integration and socialization.

Our goals include promoting inclusion and equality among minority groups, disseminating knowledge about minority groups, immigration, and integration, developing solutions to challenges faced by minority groups, actively involving youth and young adults in our projects, and expanding from local initiatives to national and international collaboration.

We work actively with both immigrant communities and Norwegian society to bridge gaps and foster mutual understanding. Ritehub collaborates with partner organizations on projects that align with our core values and has extensive experience in leading initiatives related to integration, rights protection, and employment for migrants.

By building a supportive community and encouraging active participation, we strive to create an inclusive and tolerant society where everyone has the opportunity to thrive.

## **LOCAL PROJECTS**

1. Ritehub initiated a project to invite people to a Champions League final and FIFA night. This event marked our first initiative with the new general manager and chairman, aiming to introduce them and socialize with the board. Participants from all over Oslo attended, with more than 30 attendees. The evening was a great success, as participants expressed immense joy and engagement, and many made new friends.

Our project's goal was to include and socialize with people from diverse cultural backgrounds while introducing Ritehub and the new management team. To achieve these goals, we used several methods. Invitations were sent out to a broad audience in Oslo, and we organized a Champions League

final viewing and a FIFA tournament to engage the participants. The team ensured a friendly and inclusive atmosphere throughout the event.

The project was carried out in several phases. Planning involved the preparation of the event and sending out invitations. Execution took place on June 1, 2024. Despite facing technical problems, the team remained calm and executed the plan successfully, with participants helping with cleanup after the event. Evaluation involved assessing the event and collecting feedback from the participants.

The results of the project indicate that the event was a major success. Over 30 participants from various parts of Oslo attended, expressing great joy and engagement. Several participants expressed interest in volunteering for future events. Despite the technical issues, the event was conducted as planned, and participants helped with cleanup.

In conclusion, the project met its goals of including and socializing with people from diverse cultural backgrounds and introducing Ritehub and its new management. The event was highly successful, and the participants' engagement was overwhelming. For future events, we recommend better technical preparation to avoid sound system problems, increasing the number of volunteers to assist with coordination and support, improving logistics around registration and check-in to reduce waiting times, and ensuring sufficient funds to provide for the participants.

## **2. Barbecue for Cultural Exchange**

In this project, we organized a barbecue where everyone was welcome, and the purpose of the day was to get to know each other's cultures by bringing food from their respective backgrounds.

This initiative facilitated socialization, allowing individuals to express themselves and be understood in various ways, with food serving as a medium for some. The atmosphere was filled with positivity and good energy, marked by engaging conversations and the formation of new friendships.

The project's aim was to break down barriers and dispel prejudices that people might have about other cultures through the sharing of food, which is why we named it "Grilling for Cultural Exchange." Despite limited resources, we succeeded in creating a meaningful event. Participants who brought food shared it with those who didn't, allowing everyone to taste different cultures. This encouraged those who didn't bring food this time to contribute in the

future, fostering mutual understanding and appreciation of diverse cultural backgrounds.

By leveraging the universal appeal of food, we were able to create a space where cultural exchange and understanding could flourish, making this project a resounding success.

### **3. Project Report: Basketball Socialization Initiative**

The Basketball Socialization Program aimed to engage youth from minority backgrounds who struggle with socializing and face language barriers. The initiative focused on utilizing basketball as a medium to foster meaningful relationships among participants, enhance their social skills, and promote a sense of community.

The primary objectives of the program were to encourage socialization among the participants, teach them basic basketball skills in a fun and engaging manner, provide an opportunity for cultural exchange, and create an inclusive environment for youth facing social and language challenges.

The program began with an introduction and ice-breaking session where participants were welcomed and briefed about the objectives and activities planned. Fun ice-breaking activities were conducted to help the participants get to know each other and feel more comfortable. Following this, basic basketball skills such as dribbling, passing, and shooting were taught, with a strong emphasis on teamwork and cooperation.

One of the most impactful activities was the interactive information exchange, where participants engaged in passing drills that included sharing personal information or cultural facts with each pass. This activity aimed to build rapport and encourage communication in a relaxed and playful setting. The program also featured a friendly shooting competition where participants competed individually, fostering a spirit of healthy competition and boosting their confidence.

The highlight of the program was a 5v5 basketball tournament. Four teams were formed, and a mini-tournament was held, allowing participants to apply their newly learned skills in a real-game scenario. The tournament emphasized teamwork, strategy, and sportsmanship, providing a practical and enjoyable experience for all involved.

The outcomes of the program were highly positive. Participants reported increased confidence in socializing and making new friends. Many showed a marked improvement in their basketball abilities, and the information exchange activities fostered a deeper understanding and appreciation of diverse backgrounds. Feedback from participants indicated high levels of enjoyment and satisfaction with the program. One participant expressed that they never thought playing basketball could help them make so many new

friends, while another mentioned that the coaches were very nice and that they learned a lot about teamwork and communication. A participant also noted feeling included and valued, despite their initial concerns about language barriers.

However, the program faced some challenges, such as initial shyness and reluctance to participate, as well as language barriers among some participants. To address these issues, it is recommended to incorporate more multilingual support to assist participants with limited English proficiency and continue to provide a variety of ice-breaking activities to help participants feel more comfortable.

In conclusion, the Basketball Socialization Program successfully achieved its objectives of promoting social interaction, cultural exchange, and skill development among minority youth. The positive feedback from participants underscores the importance of such initiatives in fostering community and personal growth. We look forward to continuing and expanding this program to reach more young people in the future.

**Skills and expertise of key staff involved in the project/network for organised events, meeting, convention, seminary.**

Name & surname of staff member	Summary of relevant skills & experience
<p><b>George Sardinha (managing director)</b></p>	<p><b>George Sardinha (Managing director)</b></p> <p>He has worked with youth across all age groups from 0-24 years. His experience includes roles in kindergarten and elementary school, as well as volunteering at a youth club. Currently, he is employed as a project writer and coordinator. Having been an immigrant himself from a young age, he understands the struggles of immigration, including being mocked for his speech and having difficulties socializing like other kids. He often felt isolated in elementary school, wishing there were people and organizations to assist with his integration process. Now, he is determined to contribute to society by helping others in similar situations, both locally and internationally.</p> <p><b>Xamsa Abdelqadir (Chairman of the board)</b></p>

<p><b>Xamsa Abdelqadir (Chairman of the board)</b></p>	<p>Currently pursuing a Bachelor's degree in Entrepreneurship, expected to graduate in 2025, Xamsa has harbored a keen interest in social entrepreneurship and business from a young age. Driven by a desire to effect positive change in the world and create lasting memories, he is committed to making a difference in his community and beyond.</p> <p>Growing up in one of the most marginalized areas of Oslo, Xamsa has firsthand experience with the challenges faced by the target group in securing employment and integrating into society. This personal background has fueled his dedication to addressing these issues through innovative solutions.</p> <p>He has actively participated in several Erasmus projects, where he has networked with like-minded individuals, formed valuable partnerships, and built a robust professional network. With over three years of experience working with youth, including a leadership role at a youth center, Xamsa has demonstrated a strong commitment to community service and volunteerism.</p> <p>His diverse experiences and passion for social entrepreneurship equip him with the skills and insights necessary to drive impactful initiatives and foster inclusive development.</p>
------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

**Have you participated in a European union granted projects in the 3 years preceding this application?**

NO