

Focus Mentoring for Organisations - Improving Mentoring Support with the Mentoring Competence Framework

NOTE: What is the Mentoring Competence Framework?

The Mentoring Competence Framework provides clear and effective guidance for mentoring practitioners in the ESC Programme.

The framework is for:

- mentors who would like to develop their mentoring competence and improve their mentoring practice,
- project coordinators who would like to set up and offer a quality mentoring programme within their organisation,
- facilitators and trainers who would like to design and carry out workshops and training courses on mentoring,
- National Agencies and SALTO Resource Centres that would like to support mentoring initiatives within the ESC Programme.

The Mentoring Competence Framework was developed collaboratively within the Mentoring under Construction Community, drawing on the experiences and expertise of mentoring practitioners across Europe. It's grounded in the principles of inclusivity, supporting continuous improvement and development. Its practical application ensures that it meets the needs of mentors, their organisations, and the local community. It reflects the commitment of the MUC Community to support mentors in their learning, development, and growth and the support and guidance of their volunteers.