



Professional development training course

# Emancipatory Simulations for Inclusive Societies

Lithuania, November 19-26, 2024

# Countries of participants

Lithuania

Austria

Romania

Latvia

Estonia

Greece

Spain

Bulgaria

Italy

Poland

Lithuania - 5 people; Austria - 4 people;  
Romania, Latvia, Estonia, Greece, Spain,  
Bulgaria, Italy and Poland - 3 people each

## Participant:

- at least 20 years old
- can communicate in English
- works with young people on a daily basis
- interested in the topic



# ABOUT THE PROJECT

The project centers on advancing the concept of Emancipatory Simulations for Inclusive Societies by equipping youth workers with the tools they need to transform conflicts in a way that promotes inclusion and social justice. It introduces two key educational tools: a simulation game designed to navigate cultural conflicts and a role-play focused on negotiating international humanitarian issues. These tools empower participants to develop and implement strategies that resolve conflicts while celebrating and incorporating diverse perspectives. The project also deepens understanding of social and cultural dynamics, inspiring youth workers to take a stand against injustice and apply this knowledge in their local communities. At its core, the project advocates for the adoption of emancipatory practices that challenge existing power structures, foster equality, and prevent the reinforcement of biases, ultimately contributing to more inclusive and equitable societies.

# OBJECTIVES

- Explore and pilot innovative tools to enhance conflict transformation skills in youth workers and their communities.
- Deepen understanding of conflict transformation concepts and social-cultural conflicts.
- Develop intervention strategies to address injustice and promote equality.
- Facilitate the transfer of acquired knowledge to local youth work.
- Create follow-up projects at local and international levels in conflict transformation.

# TOOLS

- Simulation Game: Simulates community cultural conflicts to promote conflict resolution and embrace diversity.
- Role-Play: Simulates international dispute negotiations to practice conflict resolution and human rights advocacy.

# Participants



- Between 20 and 30 years old;
- Able to communicate in English (minimum B1 level);
- Be a resident of one of the included countries of the participating organisations;
- In the case of being a resident, proof of more than one year of residency is required;
- Able to fully and actively participate in the whole duration of the activity and all sessions;
- Motivated to take part in a mutual learning process in a highly intercultural setting;
- Be curious, appreciate diversity and learn about each other's realities;
- Ready to support dissemination and visibility activities online and offline.
- Able to implement the follow-up initiative within 2 months after participation





# Application

Each partner organization is responsible for selecting participants, but we maintain flexibility in the process to ensure that highly motivated individuals are given priority.

If you have questions, reach out to us by email:  
[giedre@tavo-europa.eu](mailto:giedre@tavo-europa.eu)

[For application click here.](#)

# ONCE SELECTED

## Before

Check the conditions for travelling to Vilnius, Lithuania back to your country.

Purchase and collect all travel tickets after consultation and agreement with the coordinating organization.

Cooperate with the participants from your country and prepare together for the trip and the mobility.

Do the preparatory and "homework" tasks in your national group.

## During

Actively participate in all workshop sessions and the planned activities.

Take part in the dissemination of the results of the mobility (posts on Social Media, videos, blog posts, etc).

Deliver all travel documents to the coordinating organization (TAVO EUROPA)

# ONCE SELECTED

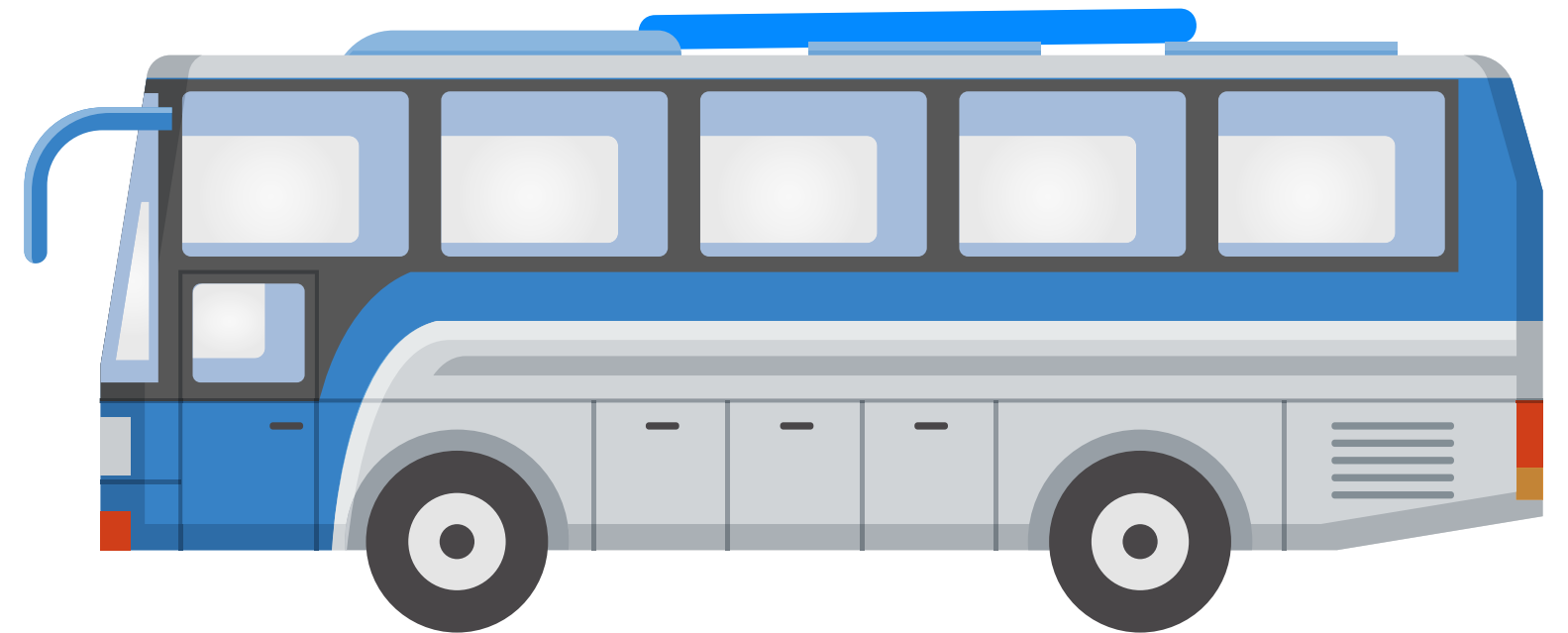
## After

Disseminate results, both offline and online (send all the documentation/pictures to the organizers).

Implement the local follow-up initiative that you designed with the national team during the training



# IMPORTANT!





# JOURNEY

Procedures:

1. Fill in the application form to apply before 20 September.
2. Wait for the selection results by your sending organisation

## **Once selected**

3. sign the participation agreement within 48 hours of selection;
- 4. send us (the coordinator) a travel route suggestion including costs and dates. Reach out to us by email [giedre@tavo-europa.eu](mailto:giedre@tavo-europa.eu)**
- 5. wait for approval/modification of the travel plan,**
6. purchase the travel tickets by yourself immediately once confirmed, you should do your best to buy tickets before 30 September.
7. send us the booking confirmations and invoice as PDF (no screenshots);
8. travel and participate in the training course & enjoy yourself,
9. send us all travel documents once back home,
10. implement the local follow-up initiative & dissemination activity,
11. receive the refund of your travel tickets.

**Participants can arrive OR departure 2 days before OR later after TC.**

# VENUE



The training will be held at the La Villa Royale near Vilnius, Lithuania. All participants should take a bus/train from the airport “Oro uostas” station to the city center “Stotis” station, then take a bus from “Vilnius Bus Station” to “Trakai” station. Vilnius Bus Station is 2 minutes walk from Stotis station. On your way to the Trakai station, you should write us in the WhatsApp group and we will come to the station to pick you up by car.

You will be accommodated in rooms with 2 – 4 beds, which you will be shared with participants of the same gender, however, mixed with participants from other nationalities who are also participating in the training course. All meals will also be provided by us at the same venue.

Address of the Venue: La Villa Royale: Trakų rajonas  
Markutiškių kelias 28 Trakų rajonas, Markutiškių  
kaimas, 21103, Lithuani



# REIMBURSEMENT

All costs related to the training course, including food, accommodation, and other practicalities, are fully covered. However, TAVO EUROPA is not responsible for any fees you may need to pay to your sending organization.

Travel costs will be reimbursed up to a specified limit. Any expenses exceeding this limit will need to be covered by participants themselves. **Each participant is responsible for purchasing their own tickets, with support from their sending organizations, and after obtaining approval from the coordinating organization. To qualify for reimbursement, participants must provide all necessary travel documentation, including original train tickets, boarding passes, invoices, and proof of payment (e.g., bank payment receipts). Before purchasing tickets, you must submit potential routes and costs for our approval. Reimbursement is contingent upon completing local follow-up activities, as well as filling out all required forms.**

Tickets must be purchased by October 30th. If you purchase your ticket after this date and the cost is higher, you will need to cover the difference yourself.

If you wish to arrive in Vilnius earlier or leave later and still receive a travel refund, you may arrive up to two days before or leave up to two days after the official mobility dates. Please note that you will be responsible for your own expenses during these extra days. If travel costs are higher on these days compared to the official travel dates, we will only reimburse the amount equivalent to the official travel days, and you will need to cover any additional costs.

Please be aware that lost or missing tickets/boarding passes will not be reimbursed. Additionally, travel agency fees are not eligible for reimbursement; therefore, please book your tickets directly. Boarding passes for all segments of air travel are essential for reimbursement. For green travel options, such as by car, bus, or train, **only tickets that include a small personal bag and a cabin bag (8-10 kg) without checked luggage will be reimbursed.**

# REIMBURSEMENT

Lithuania - up to 20 eur/ green travel

Austria - 275 eur

Romania - 275 eur

Latvia - 200 eur/ green travel

Estonia - 300 eur/ green travel

Greece - 275 eur

Spain - 360 eur

Bulgaria - 275 eur

Italy - 275 eur

Poland - 300 eur/ green travel



# Packing list

- **Passport/ID card;**
- **Any needed medicines;**
- **Insurance (please bring your EHC card or the equivalent)**
- **Comfortable walking shoes and clothes for outdoors;**
- **Toiletries and Shampoo (those are not provided by the hostel);**
- **Sweets/Cookies from your country and other snacks for cultural evening;**
- **Flags, Games, songs, dances, quizzes, and traditions to represent!**

# HOW TO CONTACT US

**Project Coordinator in Lithuania**

**Giedre Sakalauskaite**

**[giedre@tavo-europa.eu](mailto:giedre@tavo-europa.eu)**