	25.06.2023. Sunday	26.06.2023. Monday	27.06.2023. Tuesday	28.06.2023. Wednesday	29.06.2023. Thursday	30.06.2023. Friday	01.07.2023. Saturday	02.07.2023 Sunday
8:00 – 9:30		Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
9:30 – 11:00	А	Introduction /Expectations, Contributions /	Intro to volunteering: values, principles, types;	Do we need volunteers and why?	Attract and recruit volunteers	Support and supervision of volunteers	Evaluation of programs for volunteers	D
	R		11:00 – 11:30 Break	11:00 – 11:30 Break	11:00 – 11:30 Break	11:00 - 11:30 Break	11:00 - 11:30 Break	E
11:00 – 11:30	R	Break	Motivation: what do volunteers want?	(Needs analysis of participating organisations)	Training and orientation of volunteers			P
11:30 – 13:00	ı	Teambuilding						Α
13:00 – 14:00	V	Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	R
14:00 – 15:30	A L	Youthpass and 8 key competences Erasmus+ program and ESC	Volunteers' rights and responsibilities	Designing quality program for volunteering based on	Exploring volunteering organisations and programs for volunteers in Zadar	Raising employability skills	Evaluation of the event Youthpass ceremony	T U
15:30 – 16:00		Break	15:30 – 16:00 Break Organisational rights and	the needs analysis	https://vczd.org/ https://www.udrugacin	through volunteering	15:30 – 16:00 Break  Market of ideas for new	R
16:00 – 17:30	Welcome evening and getting to know each other	Country and organisational realities on volunteering, volunteering opportunities and legislation	responsibilities	13.30 - 10.00 break	az.hr/ https://www.eko- zrmanja.hr/	13.30 - 10.00 break	projects and cooperation among participating organisations	E
17:30 – 18:00		Daily reflection	Daily reflection	Daily reflection	Daily reflection	Daily reflection	Daily reflection	
19:00 – 20:00	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	
21:00 - 00:00		INTERCULTURAL EVENING		NGO FAIR				