

# EMPLOYABILITY+

---



## TOOLS FOR EMPOWERING INTEGRATED GROUPS

---

The objective of this TC is to support associations that, throughout Europe, work to foster the personal and professional growth of people with disabilities with the aim of making them competent, autonomous and attractive workers for companies. We especially address youth workers who work daily in close contact with the users of these associations. In particular, we aim to work around those skills defined by the ETS competence model, born from the work of expert trainers and considered fundamental for anyone who works in a structured way with young people. One of the main objectives of this TC is to apply this model in the context of work with people with disabilities and in particular in the context of work on their employability. Our intent is to register this TC within the European policies concerning work and employment and therefore to contribute to the pursuit of their objectives.



# THE COURSE





The activities will be based on the methodology of non formal education with an eye on academic work. In fact, we will use frontal teaching methods, while taking care of the interactive aspect, to outline the characteristics of the disabilities that we will treat and the main theoretical models that study and propose methods of intervention.

Then, the facilitators will structure non-formal activities and workshops that will lead the participants to place their skills in a space for growth in which they can evolve. This space will mainly consist of group work. In fact, most of the activities will be carried out in groups. Furthermore, at the end of each activity there is a moment of reflection and sharing.

In general, we plan to divide the TC into 3 phases. An initial moment will be devoted entirely to breaking up and forming the group. Subsequently, we will define the objectives and expectations, we will know the characteristics of the disability and the main theoretical models and through the experiential workshop, the participants will enhance their skills and develop new tools. The last phase will be dedicated to the closure of the experience.

However, the most important outcome that we hope to achieve at the end of the course is the ability to integrate the different learned skills between them but above all with the particular life experience of each and with its personal, professional and contextual components. Another important result that we will pursue during the TC is the generalization of the learned skills in the associative contexts of origin. The latest impact is definitely on young people with disabilities, users of associations who strive every day to grow and integrate socially and professionally. Our hope, the result we aim for, is that these new tools, condensed in the youth workers, will give further support to the excellent work they do on a daily basis

# HOW WE DO IT

---

The program of the training course contains several different elements – which provides the variety during the 6 days.

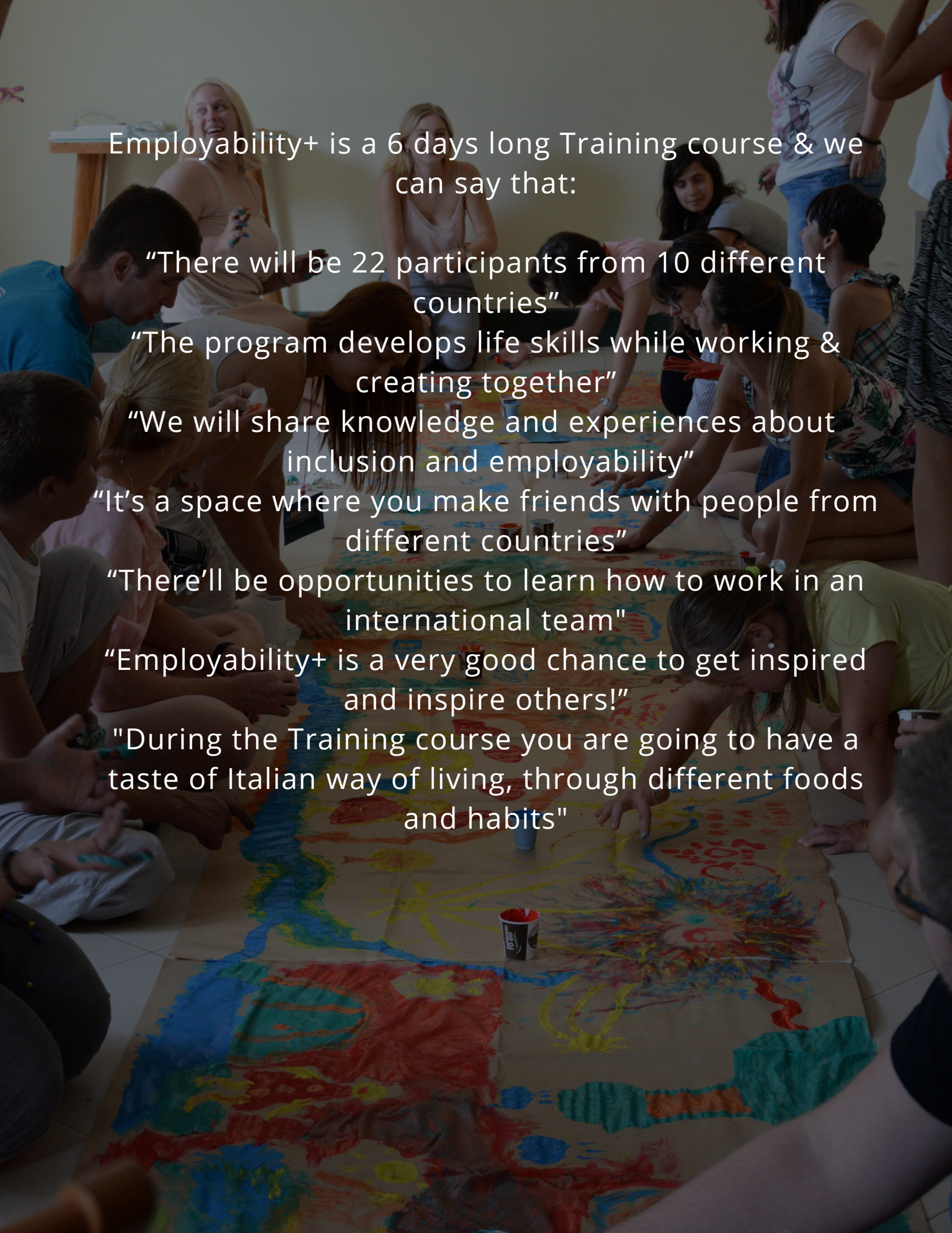
As it was mentioned above the program uses the method of „learning by experience“, which is a non-formal learning method. The focus is on getting new experiences first and reflecting on it after all. In the beginning of the program there will be team-building activities as participants are going to work together for 6 days.

Furthermore there will be some lectures on inclusion and employability. We will get to know each other by playing together & organize workshops and outdoor activities.

The other important element of the program is the connection with the locals. We are going to use workshops and open events to make connections between the international group and the locals.







Employability+ is a 6 days long Training course & we can say that:

"There will be 22 participants from 10 different countries"

"The program develops life skills while working & creating together"

"We will share knowledge and experiences about inclusion and employability"

"It's a space where you make friends with people from different countries"

"There'll be opportunities to learn how to work in an international team"

"Employability+ is a very good chance to get inspired and inspire others!"

"During the Training course you are going to have a taste of Italian way of living, through different foods and habits"



# THE PEOPLE



## **PARTICIPANTS**

Participating countries are: Italy, Turkey, Latvia, Bulgaria, Belgium, Croatia, Hungary, Spain, Greece, Romania.

Every national group will be formed by 2 participants.

Participants should be between 18-59 years old. You do need to have:

- a good english knowledge,
- experience in working with disatvantaged groups,
- adaptability,
- positive attitude.

If you would like to create something new, challenge yourself in an international group and be part of the adventure, join us!

## **FACILITATORS**

Luca Paolisso is going to lead the program with a group of experienced assistants as a support team.

The program will be also supported by Davide Gazzillo, psychologist and certified behavior technician.





The training course will take place in Torre del Greco, IT, from 19th to 26th of June (travel days included). Close to the most important sightseeing spots ( Pompei, Naples, Sorrento) Torre del Greco is a beautiful city between the Vesuvius and the Mediterranean sea. Participants will be hosted in the Hotel Holidays (see picture on the right).

In the accommodation each room will have 3-4 beds, with private bathroom. The structure is ready to host participants with disabilities. There will be an internet connection.

To comply with Italian Law every person involved in the project must be fully vaccinated.



# THE PLACE

If you are interested please fill the form you can find by clicking on the image on the side. As the exchange is financed by the ERASMUS+ program your travel expenses will be reimbursed up to 275€, while there is no reimbursement for Italian participants. Every person will contribute to the course with a 60€ donation.

IMPORTANT: do not buy any ticket until you receive a confirmation from us.

For any information feel free to write to:  
luca.paolisso@gmail.com



---

*Many thanks to the Erasmus+ Program, Agenzia Nazionale per i Giovani, YMCA Parthenope (IT); Manisa Ozel Egitim Uygulama Okulu III. Kademe (TK) ; Nodibinajums "Fonds KOPA" (LV) ; Fondatsiya VIZIONER (BG); VISUALLY IMPAIRED EDUCATION AND WORK SUPPORT INTERNATIONAL AISBL (BL); Medunarodna udruga mladih EUTOPIA (CR); RECREATIVITY TARSADALMI VALLALKOZAS NONPROFIT KFT (HU), Asociacion juvenil Intercambia (ES), SOLIDARITY MISSION CIVIL NON PROFIT COMPANY (GR), Support for Youth Development Association (RO)*

---