



### Intensive training course

# LGBTI\* community youth work and activism

## 12-18 September 2021, Novi Sad (Serbia)

## **Call for participants**

Across the region, **LGBTI\* people** face different social and personal challenges. At the level of society, they are faced with social and institutional homo/bi/transphobia, discrimination and violence, drop out of schools and employment, thus social and economic exclusion is their everyday fear. On the personal level, they fight with destructive and self-destructive behaviour, low self-esteem, poor social relations and reluctance to trust and seek support. The LGBTI\* youth is in even higher risk due to adolescence and the developmental process they are going through. Since the LGBTI\* youth is using their own personal experience as a tool in their activism, which makes them extremely vulnerable, they need further professional development and adequate support.

### The main objectives are:

- 1. Increasing capacities of 24 youth workers in the areas of community youth work, active citizenship and advocacy related to LGBTI\* activism
- 2. Strengthening the cooperation of LGBTI\* activists and their respective organizations through partnership building and development of common activities

### Training course

**The working methodology** of the training will be based on the principles of non-formal education. Therefore, experiential learning (learning by doing) and accelerated learning are the main methods applied throughout the programme, with adequate time allocated for debriefing and reflection throughout the whole programme. The programme is meant to be intensive and to cover the basis of LGBTI\* community work, youth work and activism.

### Participant profile

- activists, leaders, youth workers, coordinators, facilitators and trainers from active NGOs which have mission and objectives related to human rights of LGBTI\* people
- recommended age: 18-30 (but, feel free to apply if you are 30+ too)
- having basic relevant experience that entitles them to easily implement the new approach







- interested in LGBTI\* activism, community work and youth work
- motivated to act as multipliers in this field
- having good command of English language
- residing of one of the following countries: Croatia, Greece, Italy, North Macedonia and Serbia

Note: Applications from people residing in countries other than those mentioned above (regardless if they are nationals of the countires mentioned above) will not be accepted.

#### <u>Costs</u>

This project is funded by Erasmus+ (KA1) programme of European Commission. According to its financial rules some of its costs are fully covered, some are not, like the following:

- 100 % costs of board and lodging will be fully covered
- travel costs will be fully covered (from the country of residence, which has to be on the list mentioned before; no exceptions allowed), up to certain limits (based on distance band and the equivalent in financial support; more details will be included in the info pack), upon the receipt of all original tickets and invoices
- There is no budget line intended to cover COVID-19 tests and travel insurance; however, part of the travel costs may be used to cover only the neccessary COVID-19 testing and travel insurance
- the transport costs will be reimbursed through bank transfer after the training, upon receiving all documents in original (depending on the documentation provided on spot and the accounting rules of each country)

Before you apply, feel free to ask the contact person (mentioned below) any additional questions, if you are not sure if this training is suitable for your learning and professional needs.

For more information send us an email, but make sure you have read all the information presented in the call before addressing a question.

Aleksa Savić: <u>aleksa@izadji.rs</u>

