

Seminar for Intercultural Trainers

SEMI FIT ON CITIZENSHIP EDUCATION

WHY SEMIFIT?

SemiFit – Seminar for intercultural trainers - is a **space for experienced educators and trainers from different fields to exchange competences and experience on the different domains of intercultural trainings.**

We believe in **lifelong learning, entrepreneurship and personal development** of trainers together as a **group**, being participants again, facilitating **reflection** and reaching a **better understanding of their work.**

In SemiFit **you have the chance to share your knowledge and learn new concepts from peer trainers.**

WHY SEMIFIT ON CITIZENSHIP EDUCATION?

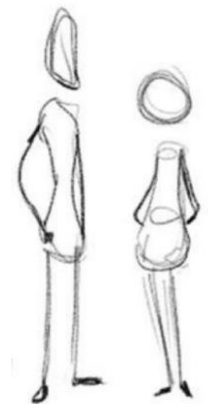
We live in a **connected digital and physical world** and at the same time we feel more **isolated and polarized.** Youth work and Citizenship education have a key role in supporting youth in their **emancipation**, leading solidarity and **de-radicalization** actions and enhancing **participation** and self-efficacy in society. Semifit aims to serve as space for learning designers to exchange and develop methods and projects to better do our Citizenship Education Work.

FOR WHOM?

We are a team of educational practitioners specialized in open learning spaces design who, after making a needs analysis to specialized educators about their main interests for personal development and co-creation, found the need for this space, SemiFit

SemiFit participants are **qualified trainers, educators and facilitators from different backgrounds** in intercultural training environments who are interested in:

- **developing as trainers**
- **sharing their competencies and experience and**
- **creating connections with other active trainers in the field.**



WHAT DO WE WANT TO ACHIEVE?

SemiFit **aims to create a space for experienced trainers from different fields to exchange competences** (VASK: Values, Attitudes, Skills, Knowledge) and experience on the different domains of intercultural trainings.

Specific **objectives** to the training:



People: Bringing together trainers from different fields,

Space: Designing a space of co-creation and active participation,

Topic: To develop and exchange competences and experiences on specific areas of training,

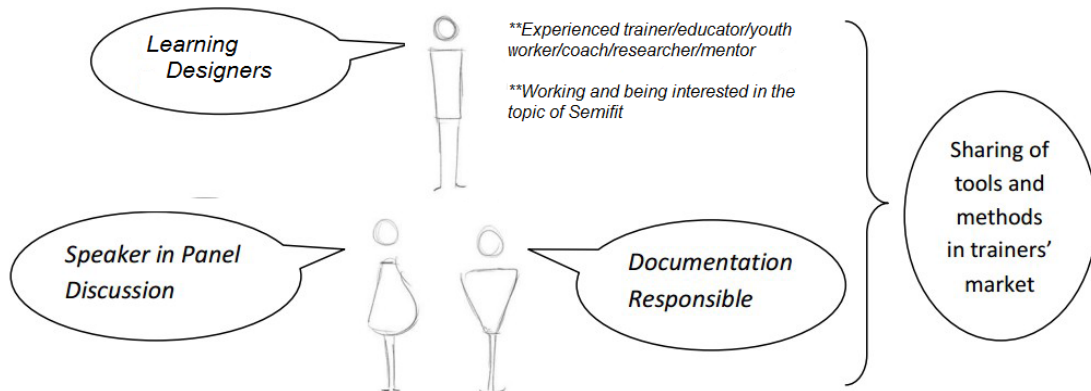
Resources: Co-Creation of tangible resources as a result of seminars' activities,

Follow-up: Participants will implement what they have gained (methodology, tools and connections) in their local reality.

How SEMIFIT WORKS?

SemiFit is a needed environment for trainers to **come together**, take **different roles and approaches** and to be **critical upon the methods** that they use in their work.

Gathering **qualified people from different training fields** and with different interests facilitates **feedback, space for innovative approaches and new opportunities**, creating an **environment for learning and sharing**.



There are **three participant roles** in SemiFit:

Learning Designer: Educator or trainer who:

- has interest in sharing knowledge or having questions answered on the topic of Semifit and/or
- has created or adapted some tool or method.

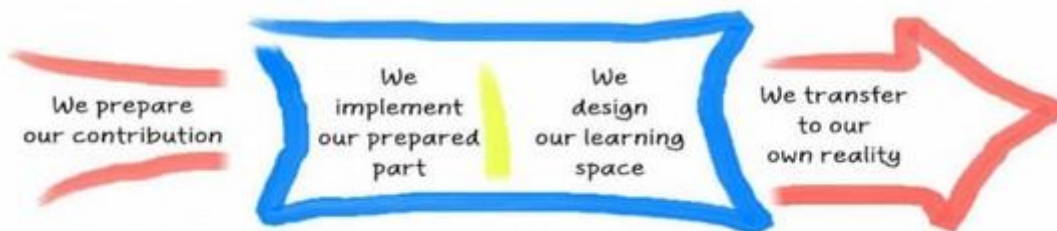
Panelist: Researcher acting as speaker specialized in one of the topics included in the SemiFit space.

Storyteller: Creative and reflective able to narrate the seminar through:

- the process of the day and key learning moments.
- the story of SemiFit event.

Trainers' Market: Space for all participants to present and exchange tools and methods that they have created or adapted and practice in their trainers' life.

Semifit is based on personal initiative, so the seminar will work as an **open space with parallel session** organized by the participants.



First part of SemiFit is structured and prepared by participants in advance through panel discussions, workshops and a tool fair.

Second part of SemiFit is open for participants to bring their own ideas and questions raised from the first part and build for the future.

SEMIFIT LONG TERM PROCESS

SemiFit seminars started in 2014 with two editions in Germany, Semifit on **Training Design** and Semifit on **Experiential Learning**. And continued with Semifit on **Active Participation, Social Inclusion** and **Graphic Facilitation** in Spain, Germany and Romania.

We had an average of 200 application per seminar, feedback from partners and participants was very good and trainers and educators were asking for **more seminars where learning designers could collaborate with peers**.

We could prove that **educators, trainers, teachers, facilitators, mentors, coaches and all stakeholders related to learning design have a need of being participants again, having time for reflection and reaching a better understanding of their work and Semifit is the space to fulfil it**.

We want to provide further learning opportunities for learning designers to network, exchange and create, so for this we open this invitation:

WHEN AND WHERE?

SemiFit on Citizenship Education will take place from **29th April to 5th May 2019 in Werftpfuhl, Germany**.

SemiFit is funded by **Erasmus+**. Accommodation costs are covered, full visa and travel reimbursement will be granted to participants after their participation in the event up to a previously established maximum.

Would you join **SemiFit**?

We are looking for **youth workers and educational practitioners that can contribute to the events through workshops, panel discussions, support with the program flow (facilitation and documentation) and participation in the tool fair**.

If you are interested in joining the programme and to contribute to the event, please **fill in the form in SALTO website before 21st of January 2019** and if you have any questions write to semifit@learn.org