Dear partners and friends,

The training course: **"Identity, Inclusion and Diversity youth work in our communities"** will be held in Novi Sad, Serbia in January 2016. We hereby kindly ask you to recruit participants from your organizations that will be able to participate at the training course and give back their knowledge and skills in the topics of the training course.

The training course will take place in **Serbia** (Novi Sad) from **18th January** (arrival in the afternoon)to **26th January** (departure in the morning after the breakfast) **2016**.

# *About the training course*

This 8 days long training course “Identity, Inclusion and Diversity youth work in our communities” will be organised in the youth hostel in Novi Sad, from 18th till 26th January 2016. Project will gather 31 participants, trainers and staff from 16 organisations/countries (Serbia, Portugal, Montenegro, FYR Macedonia, Romania, Greece, Malta, Croatia, Italy, Poland, United Kingdom, France, Estonia, Albania, Slovenia, Bosnia and Herzegovina)..

During our youth work and cooperation as partners, we have noticed a lack of young qualified and willing leaders of projects for better intercultural acceptance and inclusion in our multiethnic communities. This project targets active youth workers / leaders (from different cultural, social, historical, religious and economic backgrounds) who will further take action in field of social inclusion and cultural diversity, whether through new initiatives or enhanced activities, and will increase opportunity for ALL to access and participate in youth work and youth projects.

Objectives:

* Sharing experience - realities and activities - regarding inclusion and diversity in our communities and countries
* Understanding different aspects of youth work and inclusion/diversity
* Exploring concepts of identity and its development as starting point to understanding inclusion/diversity around us
* Increasing empathy with different aspects of discrimination/exclusion and discussing how to deal with challenging situations
* Exploring existing policies on Fundamental Rights in Europe and understanding their connection and implications to youth work for inclusion/diversity
* Sharing youth work tools/methods for achieving greater inclusion in our communities
* Developing strategies for local and European (level) activities of youth work for promotion of inclusion/diversity
* Presenting useful EU and CoE resources and funding programmes to encourage European cooperation among partners for inclusion (projects which will focus on organising youth exchanges which will include second generation immigrant youngsters and youth from other cultural minorities according to the realities and needs in our local communities)

The training course is based on the approach and principles of non-formal education and will use a lot of insights from the SALTO booklets, EU policy documents and T-kits of the Partnership programme of EU and CoE. The course is designed as an open learning process based on participants’ experience and exchange. A combination of different creative, participatory and interactive methods will be used and designed upon the profile of participants.

The language of the training course will be **English.**

***The participants should fulfil the following criteria:***

* Age above 18
* To be active youth workers / leaders and are willing to apply and multiply the knowledge received on this training course.
* Willing to take action in the field of social inclusion and cultural diversity, whether through new initiatives or enhanced activities
* Willing to share the new knowledge with the members of his/her organization once he/she gets back
* Able to work in English
* Able to attend the entire duration of the course

***Travel and visa costs reimbursement***

Travel costs will be reimbursed only for the cheapest way of transport and preferably for the return tickets. You will be reimbursed with **at least of 70%** of your travel costs (for all the original tickets and ways of travel that are plane, bus, train or ferry, **NOT taxi** and **NOT car**). There is a possibility that you will be reimbursed in higher percentage but it depends on how much will other participants spend on their tickets.

Participants must keep all travel documents (tickets, travel agency invoices and boarding passes) as organizers are able to make any reimbursement only on the bases of presented documents!

The travel reimbursement will be done by bank transfers **after** you return home and send us the **ORIGINAL** boarding passes and tickets (and also after you fill in / submit / send us the evaluation forms from of the training course). When you are buying a ticket, ask for additional bill as well, if possible!

Please don’t buy your tickets before we approve them! When you will plan your trip and **BEFORE** buying your tickets, especially if your planned travel itineraries are different than **18th – 26th January**, please inform us in advance, so we can approve your tickets and travel costs. Also, if you travel from elsewhere than your town and country, please, inform us, so we need to approve it as well. Thanks a lot in advance!

When planning your trip have in mind that there are some cheap flights to Belgrade airport, but you can also travel to Budapest airport as well, and from there take a minibus or train to Novi Sad.

We expect participants to arrive to the hostel in Novi Sad no later than 19:30 hrs on 18th January 2016, so please do plan your flights accordingly.

For additional information, please be free to contact organizers. Like that we will avoid some uncomfortable situations in advance.

***Participation fee:*  NONE!**

# All accommodation and food costs in the hostel are covered by the organisers.

# *Applications*

**To apply, please fill in the application form on** [**THIS LINK**](http://goo.gl/forms/rNkk794Pc7)**. Please note that the deadline for applications is 5th November 2015.**

Selected participants will receive the detailed infosheet till 15th November 2015.

***Contacts:***

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