



“Turning Conflict Into Partnership”

International Training Course

Yerevan | Armenia

| April 22–30, 2014 |



Summary

27 young people from 9 countries (Armenia, Belarus, Georgia, Bulgaria, Moldova, Poland, Romania, Turkey and Italy) will be hosted by Privatissima Educational Fund for 9 days international training course "Turning conflict into partnership" in Yerevan, Armenia (April 22-30, 2014).

The aim of the training is to empower and equip young leaders and youth workers with negotiation, intercultural communication, diversity management and conflict resolution skills on personal, interpersonal and organizational level to contribute to the culture of peace and cooperation.

Objectives:

- Equip participants with interpersonal communication and negotiation skills
- Explore tools, approaches and attitudes for effective conflict intervention and resolving seemingly intractable disputes on all levels (personal, organizational, community and country level)
- Develop and promote intercultural competences and diversity management skills for youth work in multi-cultural environments with high conflict risks. Encourage participants to see diversity as an opportunity for value creation and cooperation.
- Promote active citizenship and non-violent actions towards peace and democracy.
- Promote the non formal education approach as a powerful method for dealing with conflicts
- Promote EU programs and opportunities for youth.

The TC will be based on the specific needs of the participants and will be highly participatory. The TC will use non formal education methodologies and will be centered on participants' input and experience as the main source of mutual learning through group discussions, role plays, simulation exercises, case studies and interactive presentations. The Thomas-Kilmann Conflict Mode Instrument (TKI) will be used to assess participants' personal conflict handling modes and see how different conflict-handling styles affect interpersonal and group dynamics.



Role play simulation exercises

Head trainer: **Dikran Bertizian**



Dikran is an entrepreneur trained by Conflict Management Group (Cambridge, MA, USA) in negotiation, conflict management and policy analysis using methods, materials and cases developed by Harvard Negotiation Project. He has been a speaker, trainer and moderator for various local, regional and international events in Middle East, North Africa, Europe and Caucasus regions.... [more](#)



Dates:

The Training Course will be organized from **April 22-30, 2014**.

Arrival: April 21, 2014 in Yerevan

Departure: April 30, 2014 from Yerevan

Application

To apply please fill in the attached form and send to liana.avanesyan@yahoo.com

Application deadline: **March 10, 2014**.

**Important notice: Applications will be evaluated as they come.
Applying early will increase your chances!**

Participants profiles:

27 participants

- Young people over the age of 18 willing to develop conflict resolution, diversity management and negotiation skills.
- Excellent English language skills.
- Interest and commitment to attend the full duration of the training.

Financial Condition/ Travel Cost:

The Training Course will be implemented in the frame of the EU Youth in Action Program, Action 3.1.

- **Accommodation, food, visa fees and materials will be covered fully** by the organizer.
- **Travel expenses will be reimbursed at 70%** of the real cost (with cheapest means of transportation) in return of original tickets.
- **Participation fee: 35 EURO** (to be paid in cash upon arrival)
- Health insurance is obligatory and should be arranged and covered by each participant.

Please note that you should bring with you sufficient and adequate proof/ evidence of your travel costs – you should have the originals of invoices, tickets, printed out e-tickets, boarding passes, etc. On all the documents a price should be clearly visible; otherwise we will be unable to reimburse the costs.

Please have in mind that the transport from Yerevan Airport to the hotel in Yerevan will be organized by the organizers and that you have to cover 30% of the cost which is **5 EURO** per participant.

70% of the travel cost will be reimbursed **via bank transfer** after returning to your home country. During the project the participants should present all the documents presented above. The original documents, tickets, boarding passes for the return flight must be sent by post to this address:

Lianna Avanesyan

26 apt. 20b. Moldovakan st.

N.Nork 2nd, 0062, Yerevan, Armenia



As soon as we receive the remaining documents by post we will make the bank transfer. [Transfer fees of any intermediate or receiving bank will be deducted from participant's reimbursed amount]

Travel Budget limits:

Please note that participant's travel costs should not exceed the travel budget limits which were approved by EACEA and the travel route should also be in accordance. If travel costs exceed the amount budgeted in the project, the organizers will only be able to reimburse participants 70% of the maximum travel costs indicated in the travel budget. Participants are therefore strongly advised to book tickets as soon as they are selected.

Country	Promoter	Number of participants	Distribution by gender		Maximum 100% cost of travel per participant	Maximum reimbursement limit 70%
			M	F		
Belarus	Республиканская общественная молодежная организация «Гражданск	2	1	1	500 EURO	350 EURO
Bulgaria	ИМКА Добрич	2	1	1	700 EURO	490 EURO
Georgia	Society "Bridge to the Future"	2	1	1	60 EURO	42 EURO
Moldova	Agentia de Dezvoltare Rurala – Centru	2	0	2	700 EURO	490 EURO
Poland	Polish-Armenian Institution	3	1	2	500 EURO	350 EURO
Romania	ASOCIATIA TINERI PARTENERI PENTRU DEZVOLTAREA SOCIETATII CIVIL	3	1	2	550 EURO	385 EURO
Turkey	Yaşayarak Öğrenme Merkezi – Informal Education Youth Centre	3	2	1	250 EURO	175 EURO
Italy	Comitato Salvagente	3	2	1	700 EURO	490 EURO

Notes:

- *Early arrivals or late departure will be the own responsibility of the participants. Please bear in mind that according to the guidelines of YIA program the travel back must be realized by participants on direct way within maximum of 2 days. In case of longer stays or indirect travel (holiday travel, etc) there is no chance of reimbursement.*
- *Registration is final upon arrangement of the travel: Once selected to participate, you need to arrange your travel ASAP to reserve your seat in the training.*
- *Do not purchase any tickets without consulting with us*

Tip: It will be cheaper (especially for participants from Turkey) if you take a flight to Tbilisi (Georgia) and then take a bus to Yerevan which costs less than 20 EUROS one way. Check Pegasus Airlines www.flypgs.com

Transport Details:

Most of you will arrive at Zvartnots International Airport. For more information about the airport, please visit <http://www.zvartnots.aero/>.

You will be picked up from the airport by the organizers. Please look for someone from our staff with the TC name.



In case of emergency or any travel changes you can call or send a text message using this number: +37455385428

Visa:

Only Participants from Turkey (with standard passports) need a visa to enter Armenia. It costs 6 Euro will be fully reimbursed. Please keep receipts for reimbursement.

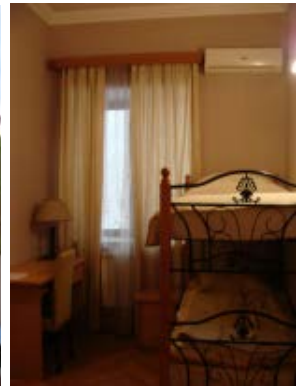
You can apply for e-visa here <http://www.mfa.am/eVisa/>

Please, check the validity of the passports before the departure!

Venue: Accomodation and Food

The Training Course will be hosted in the heart of downtown Yerevan where all major attractions are within walking distance. Privatissima Educational Fund operates modernly equipped event and workshop center in the heart of downtown Yerevan. The center has dormitories and catering facility plus 2 event/workshop halls, a small library and a movie room. Adjacent to the center there is park suitable for all outdoor team building activities and games.

Organizers will provide participants with three meals per day & coffee breaks. **Please, keep in mind, that the provided food may differ from the food you are used to have in your country, and, even in case of providing food for special groups, e.g. vegetarians, it may not fully meet your expectations.** We strongly recommend participants to inform the organizers IN ADVANCE about any special needs.



Checklist – what you need to bring with you:

- o Proof of all the travel expenses you wish to reclaim: **No payment will be made without a proof of your expenses!** If you come by plane, please be sure to bring evidence of the sum actually paid (invoice, copy of credit card slip), a copy of the ticket and your boarding passes, or in the case of an email booking, a print out of the reservation confirmation and financial transaction. **DO KEEP ALL FLIGHT/TRAIN/BUS**



TICKETS, BOARDING CARDS, INVOICES ETC WITH YOU AND DO NOT THROW THEM AWAY!!!

- Other Expenses: All other expenses during the activity, such as board, lodging and transportation, will be borne by the organizers. However, all participants' personal costs (like telephone calls, gifts and souvenirs, etc.) and/or any other cost not linked to programme's events have to be covered by the participants and will be settled directly by them.
- "Standard seminar equipment": An alarm clock, any dictionaries you might require, music CDs and tapes, instruments that you may need, comfortable clothes, warm clothes to be worn both inside and outside, etc
- Please bring all necessary identity documents (social and medical insurance, I.D. etc.) in the case of need.
- Any materials you need to present you country (food, drinks, music, post cards) during the intercultural evening, specific working methods or tools, and your organization

Local Money:

The Armenian Currency is called ARMENIAN DRAM. In the shops US dollars and Euros are not taken. There are many places in Yerevan where you may exchange money (from Euros and US dollars). We recommend using cash instead of credit or debit cards as fees usually have to be paid when withdrawing money in Armenia.

Armenian Mobile Phones:

There are three mobile operators in Armenia: Beeline, VivaCell-MTS and Orange. In case you need an Armenian Mobile/Sim card, please inform the organizers and we'll help you get one!

Organizers:

Project will be implemented by **Privatissima Educational Fund** in cooperation with its partners and is responsible for application, organization, administration and logistics of the Training Course.

Contacts:

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