



Preparing your team for an inclusive international youth project

The successful implementation of inclusive youth projects requires a variety of social and methodological competencies. That is why preparing the team is key. **Individual team members may fully embrace inclusion as a core value but can still be caught off guard when it comes to putting inclusion into practice.** That's why we need to equip our teams with sufficient knowledge and tools.

Concrete tips and tricks on how to do that:

- **Ensure inclusion is a shared responsibility among all team members** throughout the project. Discuss ethical principles of youth work, the importance of inclusion, and specific responsibilities with team members.
- **Pair new team members with experienced team members** to pass on the core values and best practices on inclusion your organisation already has and support reflection on biases, assumptions and expectations, but also on doubts and fears they might have.
- **Encourage your team members to develop their competences by joining trainings and build their own inclusion toolkits.** SALTO Inclusion and Diversity Resource centre provides plenty of great - and free - learning opportunities.

"The first thing was actually to be in contact with the participants and ask them what their specific needs are. And later on looking for experts within our network as well as resources online that are so abundant in that sense, to see how we could design a program that was indeed inclusive for our audience."

Adriana Costa Souza - Knowmads Alternative School, The Netherlands



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The Netherlands

Reach out to your national agency for support:

Find contact details on the [EU commission's webpage](#).

More resources about inclusion:

SALTO I&D Resource Centre and the Strategic Partnership for Inclusion are continuously enriching the [ID library](#) with up to date resources about inclusion and diversity. You can find information about upcoming trainings in the [European Training Calendar](#).

