

SALTO-YOUTH
RESOURCE CENTRES



2008

HOW SALTO-YOUTH HAS MADE A DIFFERENCE...

SALTO-YOUTH network report of activities



HOW SALTO-YOUTH HAS MADE A DIFFERENCE...

SALTO-YOUTH network report of activities in 2008

2008



Contents

Introduction and Contents	5
I. What is SALTO-YOUTH?	7
II. What do we do?	8
III. Youth in Action Programme, brief introduction	11
IV. Priorities and actions	13
V. Resources	30
1. Expertise	30
A. Cooperation and networking	30
B. Structures	33
C. European perspective and policy	37
D. Knowledge of the field and region	40
E. Contact with experts and trainers	42
2. Tools	44
A. Sharing practices, disseminating and exploiting methods and results	44
B. Website	46
3. Publications	47
VI. Impact	48
1. Evaluation	48



Introduction and Contents

This report provides information for the whole SALTO-YOUTH network for the year of 2008. It gives a combined picture of what SALTO stands for, what we aim to achieve, and a significant description of the many achievements during 2008.

You will find inside our Mission Statement, detailing how we work and what we believe in. This underpins our entire approach to providing support and resources to the international youth work field. There are examples of how we reinforce the values and priorities of the Programme, and show the diversity of our work across a wide geography and broad reach of stakeholder groups.

Impact and effect is shown in the last section, showing the value of what we have achieved during the year, demonstrated through statistics how many people we have reached and the significance of the wide-ranging learning and training opportunities that SALTO delivered in 2008.

We hope you enjoy reading it.



I. WHAT IS SALTO-YOUTH

SALTO-YOUTH stands for 'Support, Advanced Learning and Training Opportunities' within the European Youth in Action (YiA) Programme of the European Commission (2007-2013).

SALTO-YOUTH is a network of 8 Resource Centres working on European priority areas within the youth field. It provides youth work and training resources and organises training and contact-making activities to support organisations, youth workers and National Agencies responsible for the implementation of the European Youth in Action Programme. SALTO-YOUTH began in 2000 and is part of the European Commission's Training Strategy within the Youth in Action Programme. It works in synergy with other partners in the field.

SALTO-YOUTH network mission statement

Together we believe in... the importance of the values of non-formal education and learning, giving young people opportunities and investing in their future. We espouse the strength of international cooperation both within the network and outside, to strengthen solidarity and partnership between all players. We consider the principles of life-long-learning in different fields and use varied approaches to be important, and aim to ensure the quality of our products to underpin the Programme values and priorities. We promote and advocate for respect of social, personal and cultural differences, as well as catering for all levels of need. We aspire to mutual understanding and a united Europe.

Where do we work? What do we do?

The context of our engagement is the Youth in Action Programme and its projects within which we aim to support qualitative and quantitative development by raising the profile of the main priorities and therefore raising value therein. By encouraging synergy effects and connecting stakeholders, the SALTO - YOUTH Resource Centre network finds resources and offers expertise on an educational and political level, thereby supporting international youth work and policy. Through this offer, we promote the SALTO YOUTH Resource Centres network to be useful, visible and recognised.

We operate together as a network in order to... provide support, quality and development to the products that we offer, promoting our services to support the National Agencies network of the Youth in Action Programme and beyond. Our network ensures strength; allows us to be more efficient, and to coordinate and improve our work in a complementary and coherent manner.

We work together... in a transparent and dedicated way with mutual respect and partnership, aiming for a win-win result in our relationships with partners. We try to be effective, efficient and efficacious through our commitment to optimise our strengths and competences. We take account of stakeholders' needs; share tools, resources, information and openly communicate in our professional approach.

II. WHAT DO WE DO?

SALTO-YOUTH looks from a **European perspective**. We support the Programme's objectives and Actions to ensure the learning reaches those who have need of it. We give added value to the stakeholders of the Youth in Action Programme, develop and implement European solutions for challenges.

SALTO-YOUTH gathers many forms of **documentation**, resources and information, as the name 'Resource Centres' suggests, and disseminates them to the appropriate clients and users that have need of them.

SALTO-YOUTH organises European wide **events** that bring together many actors from the field to discuss and exchange, to be updated of latest developments, to inspire and inform political developments, to motivate and to create more visibility. SALTO-YOUTH also collaborates with other agencies and institutions to work in partnership as participants in European level discussions relevant to the themes in which we work.

We organise residential **training** activities in different locations in Europe, and beyond, in cooperation with other agencies and local partners. A training activity aims to develop the skills, knowledge and attitudes of the participants, who in turn will proliferate the learning to a wider audience in the field of international youth work.

We provide spaces and events for stakeholders to debate, share practice, develop policy, evaluate and plan for the future. These can be described as **seminars**, partner-finding activities and conferences.

We provide tools and services through the **SALTO-YOUTH website** that were demanded directly by the target audience, and currently appreciated and implemented, shown by the figure of more than a million visitors in 2008. Databases which are interactive, searchable and user-friendly provide contact and knowledge in areas such as Tools and Methods, Trainers and the Training Calendar.

Our privileged position between all the actors in the Youth in Action Programme ensures a neutral platform for gathering needs and proposing innovative and constructive initiatives within considered strategies and objectives.

SALTO RESOURCE CENTRES

The **SALTO Cultural Diversity Resource Centre** name used to be Anti-Racism and Tolerance. Now we changed it to reflect our work to support and encourage something positive. We provide training, learning and resources for youth leaders across Europe looking at culture, identity, faith, ethnicity etc. Learning how to live and work with difference, taking intercultural learning that one step further.

www.salto-youth.net/diversity

The **SALTO Eastern Europe and Caucasus Resource Centre** aims at raising visibility and awareness of the YiA Programme opportunities in Eastern Europe and Caucasus (EECA) and at promoting and developing cooperation between youth organisations from Programme and EECA Neighbouring Partner Countries (i.e. Armenia, Azerbaijan, Belarus, Georgia, Moldova, Russian Federation, Ukraine).

www.salto-youth.net/eeca

The **SALTO EuroMed Resource Centre** aims to enhance cooperation in youth work between the two sides of the Mediterranean sea. Accordingly we run specific international training courses and events, produce educational materials as well as disseminate good practices in youth work.

www.salto-youth.net/euromed

Everybody should be able to participate! The **SALTO Inclusion Resource Centre** trains youth workers and National Agencies to set up or coach international Inclusion projects involving young people with fewer opportunities. Our practical publications and methods make it easier to include ALL young people in the Youth in Action Programme. SALTO Inclusion actively promotes inclusive approaches in youth work and projects in Europe. www.salto-youth.net/inclusion

The aim of the **SALTO Information Resource Centre** is to develop and facilitate communication among the National Agencies and the SALTO centres, and with the Commission (DG EAC). The main tool for doing this is Youthnet, an intranet website. We also organise an annual staff seminar for information officers from each National Agency. www.salto-youth.net/irc

One of the priorities of the Youth in Action Programme is the participation of young people in democratic life. In order to ensure that this dimension is taken into consideration in each country, the **SALTO Participation Resource Centre** provides information, tools and training to sustain Youth Initiatives and Democracy projects. It also operates actively to enhance a transnational partnership under this theme.

www.salto-youth.net/participation

The **SALTO South East Europe Resource Centre** aims to facilitate and increase the participation of the countries of South East Europe in the Youth in Action Programme through dissemination of information, seminars and training activities and assistance in finding partners between Programme Countries and the region.

www.salto-youth.net/see

The **SALTO Training and Cooperation Resource Centre** supports the National Agencies for Youth in Action in developing the quality of their training strategies and courses.

www.salto-youth.net/trainingandcooperation

SALTO Training and Cooperation also fosters the recognition of non-formal learning within Youth in Action and develop and implement Youthpass, a European level validation instrument.

www.youthpass.eu

III. YOUTH IN ACTION PROGRAMME, BRIEF INTRODUCTION

http://ec.europa.eu/youth/index_en.html

Youth in Action is the Programme the European Union has set up for young people. It aims to inspire a sense of active European citizenship, solidarity and tolerance among young Europeans and to involve them in shaping the Union's future. It promotes mobility within and beyond the EU's borders, non-formal learning and intercultural dialogue, and encourages the inclusion of all young people, regardless of their educational, social and cultural background.

By Decision N° 1719/2006/EC of 15 November 2006¹, the European Parliament and the Council adopted the Youth in Action Programme for the period 2007 to 2013 which put into place the legal framework to support non-formal learning activities for young people.

The **Youth in Action** Programme makes an important contribution to the acquisition of competences and is therefore a key instrument in providing young people with opportunities for non-formal and informal learning with a European dimension. It contributes to the fulfilment of the aims set out in the revised Lisbon Strategy² and the European Youth Pact³. It also supports the Framework of European Cooperation in the youth field⁴ and the Commission's Plan D for Democracy, dialogue and debate⁵, being an important instrument in view of reinforcing the active citizenship. It aims to respond at European level to the needs of young people from adolescence to adulthood.

The **Youth in Action** Programme builds on the experience of the previous "Youth for Europe" Programme (1989-1999), the European Voluntary Service (1996-1999) and the YOUTH Programme (2000-2006). It has been adopted after a wide consultation with the different stakeholders in the youth field. An interim evaluation of the YOUTH Programme was carried out in 2003, receiving input from a wide variety of specialists, stakeholders and individuals involved in the Programme. An ex ante evaluation was also used in the process of construction of Youth in Action.

¹ OJ L 327 of 24 November 2006.

² Working together for growth and jobs. A new start for the Lisbon Strategy, COM (2005) 24 of 2 February 2005.

³ Annex 1 of Presidency Conclusions of the European Council, Brussels, 22 and 23 March 2005.

⁴ Council Resolution (2002/C 168/02) of 27 June 2002 regarding the framework of European co-operation in the youth field, OJ C 168 of 13/7/2002, pp. 2-5.

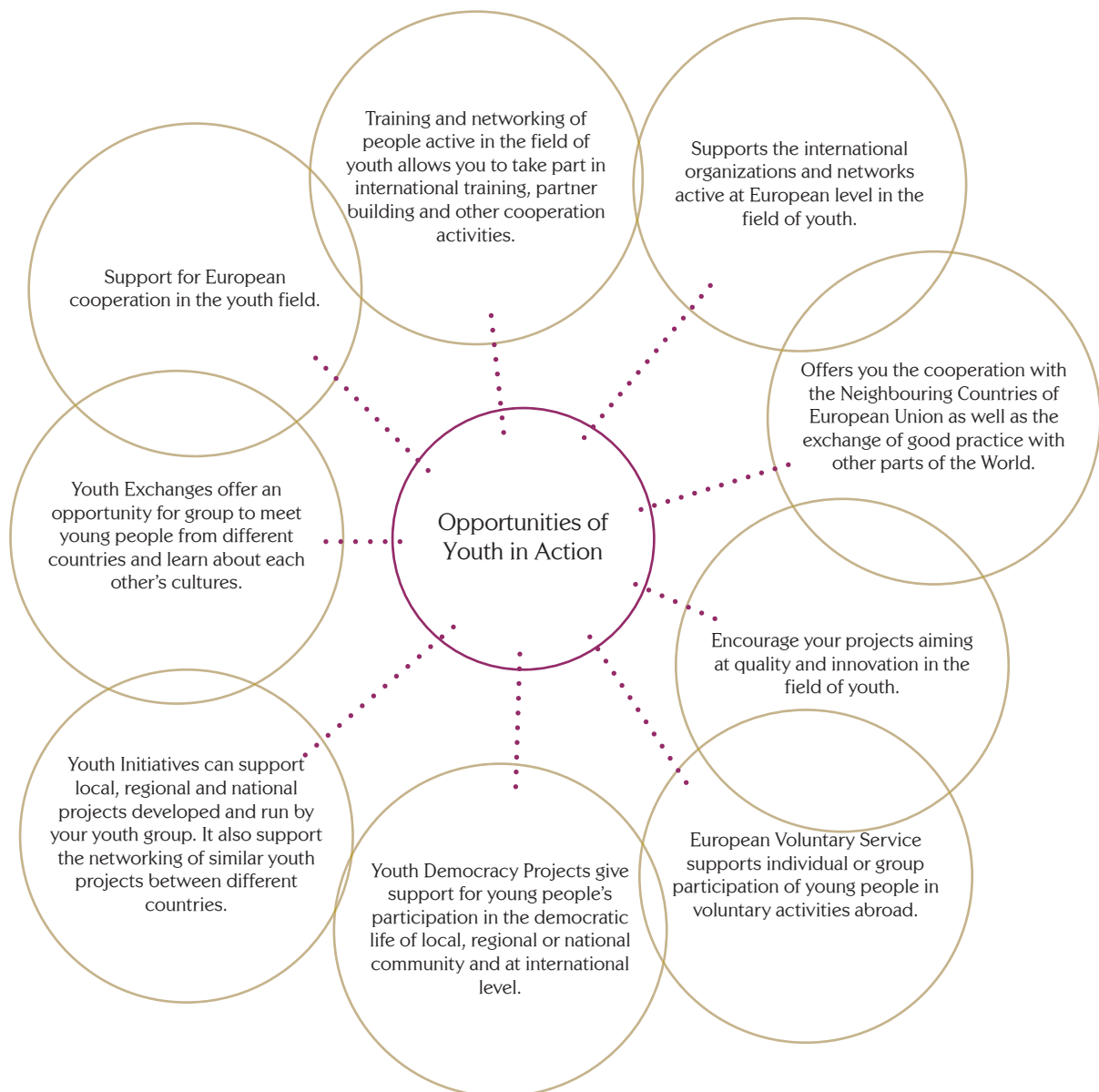
⁵ COM (2005) 494 final of 13 October 2005.

11 Youth in Action programme, a brief introduction

The general objectives stated in the legal basis of the **Youth in Action** Programme are the following:

- Promote young people's active citizenship in general and their European citizenship in particular;
- Develop solidarity and promote tolerance among young people, in particular in order to foster social cohesion in the European Union;
- Foster mutual understanding between young people in different countries;
- Contribute to developing the quality of support systems for youth activities and the capabilities of civil society organisations in the youth field;
- Promote European cooperation in the youth field.

In another way to explain it, the Youth in Action Programme provides the following opportunities and projects that young people can participate in:



IV. PRIORITIES AND ACTIONS

Priorities

The Youth in Action Programme has four permanent priorities that are the cornerstones of its work. They are embedded in almost every activity, every action, and every granted project. To ensure the intense focus on these foundation blocks, the SALTO-YOUTH network has delivered several activities this year, ranging from training on issues related to identity, belief, faith and religion; to looking at how to overcome the challenges of youth work in both urban and rural areas; to supporting the awareness of European Citizenship. Focusing on issues such as minorities, or looking at the relation between cultures in Europe, or understanding how young people can participate more as citizens in Europe, all these SALTO-YOUTH courses contribute to the overall implementation of the Youth in Action Programme priorities.

Participation of young people

A main priority of the Youth in Action Programme is the participation of young people in democratic life. The overall objective for participation is to encourage young people to be active citizens. This objective has the three following dimensions, laid down in the Council resolution on the common objectives for participation by and information for young people⁶:

- to increase the participation by young people in the civic life of their community;
- to increase participation by young people in the system of representative democracy;
- greater support for various forms of learning to participate.

Projects funded under the Youth in Action Programme should reflect these three dimensions by using participation as a pedagogical principle for project implementation.

Cultural Diversity

The respect for cultural diversity together with the fight against racism and xenophobia are priorities of the Youth in Action Programme. By facilitating joint activities of young people from different cultural, ethnic and religious backgrounds, the Programme aims to develop the intercultural learning of young people.

As far as the development and implementation of projects are concerned, this means that young people participating in a project should become aware of its intercultural dimension. The project should

⁶ Council Resolution (2003/C 295/04) of 25 November 2003, OJ C 295 of 5.12.2003, pp. 6-8.

stimulate awareness and reflection on the differences in values. Young people should be supported to respectfully and sensitively challenge viewpoints that perpetuate inequality or discrimination. Furthermore, intercultural working methods should be used to enable project participants to participate on an equal basis.

Inclusion of young people with fewer opportunities

An important priority for the European Commission is to give access to all young people, including young people with fewer opportunities, to the Youth in Action Programme.

Young people with fewer opportunities are young people that are at a disadvantage compared to their peers because they face one or more of the situations and obstacles mentioned in the following non-exhaustive list: social and economic obstacles, disability, educational difficulties, cultural differences, health problems and geographical obstacles. In certain contexts, these situations/obstacles prevent young people from having effective access to formal and non-formal education, trans-national mobility and from participation, active citizenship, empowerment and inclusion in society at large.

Youth groups and organisations should take appropriate measures to avoid exclusion of specific target groups. However, it is possible that young people confronted by one specific situation/obstacle face a disadvantage compared to their peers in one country/region, but not in another one. The Youth in Action Programme is a Programme for all, and efforts should be made to include young people with special needs.

Beyond accessibility to all, the Youth in Action Programme also aims at being a tool to enhance the social inclusion, active citizenship and employability of young people with fewer opportunities and to contribute to social cohesion at large.

European citizenship

Making young people aware that they are European citizens is a priority of the Youth in Action Programme. The objective is to encourage young people to reflect upon European topics and to involve them in the discussion on the construction and the future of the European Union. On this basis, projects should have a strong “European dimension” and stimulate reflection on the emerging European society and its values.

European dimension is a broad conceptual term. To reflect such dimension, a Youth in Action project should offer young people the opportunity to identify common values with other young people from different countries in spite of their cultural differences.

Projects should also stimulate young people to reflect on the essential characteristics of European society and, above all, should encourage them to play an active role in their communities. To feel European, young people must become aware of the fact that they play a role in the construction of the actual and future Europe. Therefore, a project with a European dimension should then not only “discover” Europe, but it should also and most importantly aim to build it.

Intercultural Dialogue Seminar

14-16 February 2008, Mardin, Turkey



The 3 day programme provided a platform for sharing of opinions, for learning about different youth work realities, for increasing the horizons of youth leaders on the topic, and for being inspired by the local intercultural community approaches.

SALTO Cultural Diversity with the National Agency of Turkey

www.salto-youth.net/icdseminar

"Dialogue must be structured and on the same level (otherwise it's not a dialogue - the participants are speaking, but not together)"

Cross - Community Training Course

1-5 April 2008, Stockholm, Sweden

The aim of this training course was to encourage youth workers to organise cross-cultural youth projects. It looked at the benefits of cultural diversity within non-formal youth work and raised awareness of the possibilities and opportunities that working in a cross-community way can bring.

SALTO Cultural Diversity with National Agencies of Sweden, Denmark, Norway and Finland

<http://www.salto-youth.net/crosscommunity/>

"Everybody has an imposed culture and a chosen culture. When trying to find own identity and own culture, sometimes you choose something very far away from the base culture, and sometimes you don't need a subculture to feel your identity."

Roma Round Table Seminar

7-8 April 2008, Budapest, Hungary



The meeting looked at Roma youth participation within the Youth in Action programme. It assessed needs of Roma youth, explained the programme possibilities and gained a better picture of the connection between Roma youth work and international youth projects.

SALTO Cultural Diversity with National Agency of Hungary

www.salto-youth.net/romaroundtable

"The topic of Roma should be mainstreamed in the activities of the National Agency, in the same way as any work with minorities is done"

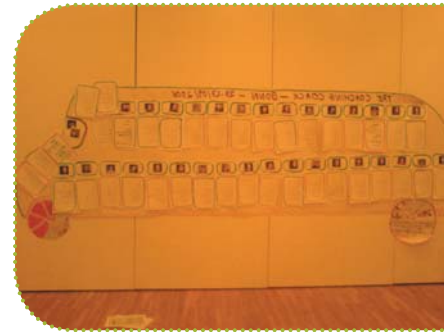
Working group on coaching

8-9 May 2008, Brussels, Belgium

SALTO Participation has initiated this Coaching Working Group as some National Agencies expressed the need to reflect on coaching and time had come to take a look at national practices in Programme countries, to share them between National Agencies and to see how coaching could improve youth participation in any youth projects within the frame of the Youth in Action programme. As an outcome of this meeting and of the creation of this working group, a publication gathering those input will be written by the end of 2008, to be published in 2009.

Marina Gautier – UK NA, Anna Szlek – PL NA; Claudius Siebel – DE NA; Andrea Hollenstein – AT NA; Flora Youan – FR NA; Patricia Brulefert – reporter

"Coaching is part of a life long strategy. Coach has to be present, to support when needed & to remain outside the project."



Partnership Building Activity "East & West Included"

12- 18 May 2008, Gdansk, Poland

Partnership building activity with elements of Study Visit "East&West Included" for those youth workers, who already support young people with disabilities in international projects or plan to start such cooperation. Its objectives were to establish new contacts among organisations working with people with disabilities, build partnerships for future activities, exchange experiences in the field of work with young people with disabilities, explore the opportunities of the YiA Programme for the international work with young people with disabilities and to learn about the realities of work with young people with disabilities in all participant's countries.

SALTO Eastern Europe and Caucasus with the National Agency of Poland

www.salto-youth.net/East&WestIncl



Empower young women from ethnic minorities Training Course

18-24 May 2008, Birmingham, the United Kingdom

The „EMpower young women from ethnic minorities” Training Course aims to increase the use of the European Youth in Action programme in the work with young women with an Ethnic-Minority background (refugees, diverse minority groups, immigrants, etc.) as



EMPOWER YOUNG WOMEN FROM ETHNIC
MINORITIES TRAINING COURSE

a tool for emancipation and empowerment. It brought together (male and female) youth workers, social workers, peer educators & organisations working with young women with an ethnic-cultural background to exchange working practices. The participants also explored the possibilities and benefits of the European Youth in Action programme, developed their project management skills and worked on concrete follow-up projects.

SALTO Cultural Diversity, SALTO Inclusion with the National Agencies of United Kingdom and Denmark

www.salto-youth.net/tcempower

"Helping young people to swim instead of carrying them."

"Changing locally - cooperating internationally" Training Course

9-15 June 2008, Olsztyn, Poland



This training for experienced youth workers aimed at discovering the resources of the international youth cooperation within the Youth in Action Programme in context of positive outcomes for local communities. It aimed at encourage participants to use the opportunities of the international youth cooperation within the Youth in Action Programme in order to put positive changes within their local communities. The idea was to explore the meaning of youth participation and active citizenship, learn about needs analysis and how to use opportunities of international cooperation to answer those needs and to highlight possibilities of creating local partnership as follow up of the youth international activity.

SALTO Eastern Europe and Caucasus with the National Agency of Poland

www.salto-youth.net/changing

Reflexion seminar

19-24 June 2008, Sirolo, Italy



The aim of the seminar was to reflect on the existing practices of youth participation in the public sphere. The programme of the seminar addressed the following objectives: To clarify the concept of Youth Participation; to exchange practices and experiences; to identify good quality standards for youth participation; to encourage the use of the Actions 1.3 and 5.1 of the Youth in Action Programme as tools for participation in the democratic life; to build bridges between different actors and to live a real life experience of

REFLEXION
SEMINAR

active participation through very participative methods. The Italian National agency Giuseppe Gualtieri Adele Tinaburri and Mirella Olivari within cooperation of Southern National Agencies/ Claudius Siebel (German National Agency), Anne Seguin (French National Agency), Jorge Cristino (Portuguese National Agency), and Barbara Manna (Spanish National Agency).

SALTO Participation

www.salto-youth.net/download/1681/Final%20report%20Reflection%20Seminar.pdf

"Youth participation is a process of beginning in a spirit of initiative. Through it youngsters become active, responsible and critical members of the community."

"Interreligious Dialogue" Training Seminar

22-30 June 2008, Ajlun, Jordan

The main aim of this training seminar was to prepare participants in promoting dialogue among the different religions, spiritual and humanistic traditions mainly in the Euro-Med context where conflicts are increasingly associated with religious belonging. It stressed the reciprocal interactions and influences between, on the one hand, religions, spiritual and humanistic traditions, and on the other, the need to promote understanding and mutual respect. Participants and team met in Ajloun city (Jordan), venue of calmness and far away from all distractions to discuss about the topic of inter-religious Dialogue. It was the first activity after 3 years of absence from hosting in a Mediterranean country.

SALTO EuroMed with the Jordan Euromed Youth Unit

www.salto-youth.net/ird2008report

"Protecting the Mediterranean environment: Youth can make the difference" - Itinerary training course

7-17 July 2008, Athens and Cycladic Islands, Greece

Protection of environment, sustainable development and other urgent environmental issues were becoming more and more important on a political level, a core issue for civil society and NGOs, a source of worrying for global economy. It could represent an opportunity to foster the cooperation between European countries and Mediterranean partner countries. Participants joined this itinerant training course on 5 different sailboats around Greek Cycladic Islands. They experienced strong team-building activities, learnt from sessions on environmental issues, produced an exhibition to be shown during the events



PROTECTING THE MEDITERRANEAN ENVIRONMENT:
YOUTH CAN MAKE THE DIFFERENCE...

organised in each island where sailboats stopped, with workshops and non-formal sessions.

SALTO EuroMed with the National Agencies of Greece and Cyprus

www.salto-youth.net/environmentreport

"Inter Euro-Mediterranean cultural Dialogue: the Spirit of EuroMed" Training Seminar

21-28 July 2008, Konya, Turkey

Konya is a cradle of many civilizations, became a centre of culture and politics during the period of Seljuks. The centre for the Mevlevi order was in Konya, where their 13th century guiding spirit, Mevlana (Jelaleddin al-Rumi) is buried. Therefore, the venue had been used to illustrate a number of issues; perceptions and reality to work into the EuroMed context: Historical, Philosophical, Political, Traditions and Religious realities, enforce intercultural learning to try to find a basement for a better understanding and to reflect on what could, should be a EuroMed Spirit. The training was organised in the framework of the 2008 European Year of Intercultural Dialogue.

SALTO EuroMed with the National Agency of Turkey

www.salto-youth.net/euomedICDreport

GET INVOLVED Training Course

16-21 September 2008, Pamplona, Spain



The objectives of the training course were:

- To explore the added value of Youth Democracy projects for the local community
- To acquire project management and communication competences
- To develop understanding about the principles of youth participation
- To learn about the Youth in Action Programme and especially about the quality criteria of Action 1.3 Youth Democracy projects
- To share and transfer experiences of activities undertaken in the local community
- To create a space for contact making and finding potential partners for Youth Democracy projects
- To develop an action plan to realise a Youth Democracy project

SALTO Participation with National Agency of Spain

www.salto-youth.net/YDPdescription

"If you do not feel motivated, do not do the project! Do it if you feel motivated"

InterCom Training Course

22-28 September 2008, Rusalka, Bulgaria and Constanta, Romania

This training course targeted youth workers from all over Europe and aimed at raising awareness about how culture affects communication, improving the understanding of the balance between culture and language to ensure effective communication and developing strategies to communicate effectively in intercultural contexts. The programme, based on non formal methods and exchange between participants, explored the concepts of identity, culture and communication, the means for an effective and sensitive communication in intercultural environments.

SALTO Cultural Diversity with National Agencies of Bulgaria and Romania

www.salto-youth.net/InterCOM

"Do you have to know everything and be sure of yourself to answer a tourist's question?"

Image Training Course

6-12 October 2008, Hungary

A Training Course for youth workers working with young people with fewer opportunities – about how European Youth in Action projects can be used as a tool to improve the image of different inclusion groups. The aims were to bring together youth workers that are working with young people with fewer opportunities, to catalogue the “not so good” images that different inclusion groups have in different countries, and analyse the possible reasons for this, analyse how stereotypes & prejudice function and apply it to “young people with fewer opportunities”, to make the links between these experiments and (inter)national youth (in Action) projects, and to lead to more concrete action plans.

SALTO Inclusion in cooperation with the National Agency of Hungary

www.salto-youth.net/TCLmage/

"I have great ideas and partners!"



Value the Difference: Cultural Diversity & the Media Training Course

21-26 October 2008, Radovljica, Slovenia



To reflect, explore and learn more about the field of Cultural Diversity in European youth work, with a focus on media.

SALTO Cultural Diversity with National Agencies of Slovenia and Sweden

www.salto-youth.net/valuethedifference

"It's similarities that cause the problems"

European Citizenship Training Courses

5 training courses throughout the year



This courses concept should support youth workers to understand better the concept of European Citizenship and how to link it to their daily work with young people. On demand of the National Agencies, SALTO-YOUTH organised the course in co-operation with the Partnership Programme five times in 2008 and will continue offering the courses in 2009.

SALTO Training and Cooperation with almost all National Agencies and the Partnership Programme.

www.salto-youth.net/EuropeanCitizenship

Actions

In our mission statement, the SALTO-YOUTH network puts emphasis on quality and quantity of YiA Programme and projects. To achieve this general aim, much time and resources is allocated to providing support for youth leaders and young people across Europe to develop their own projects. As such, activities have been delivered during the last 12 months to help with the long term rolling out of actions across the priority areas and reaching the needs of young people in corners of Europe that other Programmes can't reach.

The Youth in Action programme offers space for young people and youth workers to be involved in projects such as Youth Exchanges, Youth Initiatives at local, national and international levels, Youth Democracy Projects, European Voluntary Service and Training and Cooperation activities.

In all SALTO-YOUTH training activities, the focus is directed towards the young people who should be benefiting from the non-formal learning experience that is delivered by the YiA Programme.

Consultative Meeting of EVS volunteer training providers in SEE

19-21 February 2008, Terme Tuhelj, Croatia

The meeting brought together trainers that had worked with SALTO SEE already in 2007 in the framework of EVS volunteer trainings to discuss and prepare concepts and modules for each type of EVS volunteer training session (pre-departure, on-arrival, mid-term, and final-evaluation). The outcomes of this meeting served as a basis for the training sessions organised by SALTO SEE and its pool of trainers in SEE throughout the year.

SALTO South East Europe

www.salto-youth.net/seeEVS

Let's meet for participation, Contact making seminar on action 1.3

11-16 March 2008, Brussels, Belgium

- To explore the added value of Youth Democracy projects for the local community
- To acquire project management and communication competences
- To develop understanding about the principles of youth participation



LET'S MEET FOR
PARTICIPATION...

- To learn about the Youth in Action Programme and especially about the quality criteria of Action 1.3 Youth Democracy projects
- To share and transfer experiences of activities undertaken in the local community
- To create a space for contact making and finding potential partners for Youth Democracy projects
- To develop an action plan to realise a Youth Democracy project

SALTO Participation with the French speaking Belgium National Agency.

www.salto-youth.net/YDPdescription

"I've met my expectations, and I bring back home a lot of ideas, and skills namely project management skills"

"EVS Odyssey in EuroMed" Contact Making Seminar

8-13 April 2008, Vettre, Norway

Give the opportunity to Norwegian, Bulgarian, Greek youth organisations active in EVS (or willing to become so) and the Mediterranean partner countries to get a common understanding of the meaning of voluntary work, to develop common sending and hosting projects, while discovering the richness of cultural and educational differences. Make them reinforce the cooperation and build quality volunteering-projects in Euromed and join the increasing family of EVS Odyssey travellers for networking further!

SALTO EuroMed with the National Agencies of Norway, Bulgaria and Greece

www.salto-youth.net/evsodysseyreport

Coach to Coach Training Course

22-28 April 2008, Konstancin Jeziorna, Poland

With the training course Coach 2 Coach: Coaching for Youth Participation the idea is to expand the focus and to learn how coaching can be applied in supporting groups of young people who run Youth Exchanges and Youth Initiatives.

SALTO Participation with the National Agency of Poland

www.SALTO-YOUTH.net/coach2coach

"It was very useful and we learnt a lot in terms of putting the theory into practice, by taking it seriously"



Contact-making seminar for Youth Exchanges with SEE

25-30 April 2008, Sarajevo, Bosnia and Hercegovina

The aim of the activity was to promote and support the development of projects under Action 3.1, especially Youth Exchanges.

SALTO South East Europe with the National Agencies of Austria, Hungary and Slovenia

www.salto-youth.net/SEEactivities

"Thank you so much for this opportunity from which my organisation benefited in so many ways"

"Education and Civilization" Training Course

3-11 May 2008, Valetta, Malta

The aim was to realise and concretise the links between education and civilisation and to check whether they are a driving force or a brake to the qualitative development of Euro-Mediterranean voluntary service. It brought to participants the opportunity to become acquainted with the Euro-Mediterranean civilizations; to reflect on how civilisations influenced educational systems and the latter (non-formal) educational attitudes on both sides of the Mediterranean Sea; to share the different educational systems; to reflect on Voluntary Services in Euro-Med; to acquire competencies to assure a qualitative mentorship within the context of the Euro-Med YOUTH and Youth in Action Programme; to provide time and space for new partnerships.

SALTO EuroMed and the National Agency of Malta

www.salto-youth.net/educivreport



Meeting of accreditors working with SALTO SEE

8-10 May 2008, Krapinske Toplice, Croatia

In 2008, SALTO SEE worked with a pool of 20 accreditors on 52 Expressions of Interest. A first meeting of accreditors had taken place in autumn 2006. 11 accreditors participated in the meeting, which served to discuss experiences with accreditation, compare needs and capacities of the accredited organisations in SEE and further define minimum standards for accreditation in this region.

SALTO South East Europe

www.salto-youth.net/SEEactivities

"EVS Odyssey in EuroMed" Contact Making Seminar

25-30 October 2008, Marseille, France

The meaning of Euro-Mediterranean Voluntary Service: Making links, between individual projects of young people, and strategies of Euromed cooperation between youth organisations from European Union and the Mediterranean area. In the framework of the EVS Odyssey, this partner building seminar aimed to be an opportunity to meet European and Mediterranean partners in EVS, to get a common understanding of the meaning of voluntary work, to develop common sending and hosting projects, to be in a „partnership- building-way- of-thinking”, and to discover the richness of cultural and educational differences.

SALTO EuroMed with the National Agency of France and South network of National Agencies

www.salto-youth.net/euromedevsfrreport

"Join In" Training Course for European Voluntary Service and Inclusion

6-11 November 2008, Palic, Serbia



The aim of the training was to explore the concept of inclusion in the frame of the Youth in Action Programme, and prepare the participants for carrying out European Voluntary Service projects including youngsters with fewer opportunities coming from or going to SEE.

SALTO South East Europe with the National Agency of Germany

www.salto-youth.net/SEEactivities

"Finally I understand how much EVS can make a difference"

"Networking in EVS: the Odyssey continues" Conference

25-30 November 2008

The „EVS Odyssey in EuroMed" started in November 2006 on the Greek island of Hydra and is continuing from harbour to harbour: Copenhagen (September 2007), Oslo (April 2008) and Marseille (October 2008). The common purpose of those trips is to explore the meaning and potential of EVS in EuroMed cooperation the idea to build sustainable partnerships in this field. The aim of this Conference was to bring together former participants to EVS seminars organised by Salto-Youth EuroMed in order to build partnerships which will reinforce the quality of EVS networks in the framework of EuroMed cooperation.

NETWORKING IN EVS:
THE ODYSSEY CONTINUES

SALTO EuroMed with the National Agencies of Greece, Turkey, Norway, Bulgaria, Portugal, France and Cyprus and the Euromed Youth Units of Tunisia and Jordan

www.salto-youth.net/euromedodysseyconferencereport

Dialogue among Civilizations, Long Term Training Course - Evaluation

8-14 December 2008, Larnaca, Cyprus

The aim of LTTC was to strengthen and expand the network of EVS projects, as well as to improve the quality of such projects, within the framework of the Euromed Youth III Programme. During the initial phase in 2007, 3 thematic partnership groups were established among the participants, who also discussed and planned projects. The second phase was a practical session to build projects. 10 projects were granted (7 Youth in Action programme and 3 EuroMed Youth Programme). This last phase focused on evaluation, reflecting and sharing of experiences within multicultural teams and new projects, with a focus on Intercultural Learning and communication, were discussed and planned by the partnerships 2009-2010 period.

SALTO EuroMed with the National Agencies of Greece and Cyprus

www.salto-youth.net/euromedLTTC2008report

"During the part I, I gained important experiences....responsibility was more effective knowing that we will meet to evaluate..."



GET IN NETWORKing Training course

26 February-2 March, Rodez, France; 15-20 April, Antalya, Turkey; 16-21 September, Malta; 7-12 October, Slovakia

The GET IN NET module explores the added value (European dimension) of Transnational Youth Initiative projects for the local community and allow participation to acquire project management and communication competences for international activities, to develop their understanding about the principles of networking; to share and transfer experiences of activities undertaken in the local community; create a space for contact making and finding potential partners for Transnational Youth Initiative projects; and finally develop an action plan in order to realise a Transnational Youth Initiative project.

SALTO Participation with Hosting National Agencies

www.salto-youth.net/GetinNet

"Great way to find partners... Went to fast...I didn't find for my projects BUT found new idea..."



Appetiser - How to use the YiA programme for local youth work

Throughout the 2008 year

The training seminar is aimed at bringing together people, who work with youngsters in different places of Europe and to introduce them to the possibility of working in an international setting. Moreover to give a first strong positive experience of international youth work and motivate the participants to use the Youth in Action Programme.

www.salto-youth.net/appetiser

BiTriMulti (BTM), Training course for newcomer in European youth exchanges

Throughout the 2008 year

The course is based on simulation games, inputs, and group work to support mainly newcomers to develop Youth Exchanges within the context of Youth in Action, Action 1.1.

SALTO Training and Cooperation with all National Agencies

www.salto-youth.net/BTM

SOHO, Training course for mentors of European Voluntary Service (EVS) projects

Throughout the 2008 year

The course offers mentors from sending and host organisations to meet in a multilateral context to exchange needs and expectations and to learn about quality aspects of EVS projects.

SALTO Training and Cooperation with all National Agencies

www.salto-youth.net/SOHO

TICTAC Training Courses

Throughout the 2008 year



The TICTAC Training is an opportunity for youth workers to learn how to use Action 4.3 within a strategic plan, linking the Youth in Action programme priorities and promoting Youthpass as a tool to recognise Non Formal Learning. On demand of the



TICTAC TRAINING
COURSES

National Agencies, SALTO-YOUTH organised the course three times in 2008 and will continue offering the courses in 2009.

SALTO Training and Cooperation with almost all National Agencies

www.salto-youth.net/TicTac

Accreditations of EVS Expressions of Interest

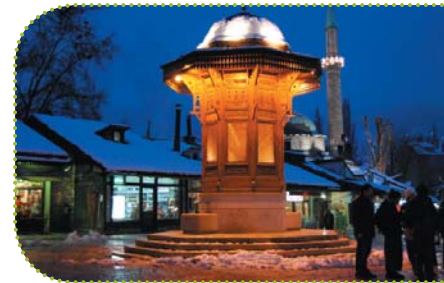
Throughout the year, South East Europe

SALTO South East Europe has been in charge of accreditation of Expressions of Interest (EI) of EVS promoters in South East Europe since 2006.

In 2008, SALTO South East Europe processed a total of 52 Expressions of Interest. Every accreditation of EIs was carried out by two accreditors and, in the case of EI for hosting volunteers, included an on-site visit as well as final accreditation reports by both accreditors.

SALTO South East Europe

www.salto-youth.net/Elsee/



EVS volunteer training sessions in SEE

11 training sessions throughout 2008, mostly Ohrid, former Yugoslav Republic of Macedonia, and Sarajevo, Bosnia and Herzegovina

The EVS volunteer training sessions represent an obligatory part of every EVS project, aiming to prepare volunteers for, and support them during their stay and work in a foreign country, through training as well as networking among the volunteers. SALTO SEE is responsible for organising these sessions for volunteers going to and coming from SEE. 3 pre-departure, 4 on-arrival and 4 mid-term training sessions for EVS volunteers going to or coming from South East Europe.

SALTO South East Europe

www.salto-youth.net/seeEVS/



V. Resources

I. Expertise

A. Cooperation and networking

SALTO-YOUTH offers sustainable support for quantitative and qualitative networking between the different National Agencies and stakeholders in this frame and plays an important link between the European Commission and the network of NAs. Cooperation and liaison with other bodies provides the platform for advocacy for the priorities and principles of the Programme. SALTOs answer to specific demands from its partners in that they have a capacity for developing new concepts, in their specific fields of competences. A solid resource of capital has been created over the years and has gathered notable momentum.

SALTO-YOUTH has an important Public Relations and visibility function. SALTO-YOUTH presents the YiA Programme, its priorities and possibilities to great numbers of youth workers. This includes those who do not have access to or contact with a National Agency, for example in Neighbouring Partner Countries, or for centralized organisations. Because of its pan-European position and recognised quality practical work, many organisations from outside the YiA Programme use SALTO-YOUTH as the contact point for the Programme.

SALTO Resource Centres working with Partner Countries aim to promote and facilitate the cooperation between partners from Programme Countries and Neighbouring Partner Countries, to increase the participation of organisations from Neighbouring Partner Countries in the YiA Programme. They support the European Commission in its strategy of drawing the countries of the region closer to the prospect of European integration as a whole, and to the YiA Programme in particular.

SALTO-YOUTH as a pan-European structure can organise training activities that Agencies or organisations on a national level would perhaps be more constricted in doing, both due to practical and content reasons. This over-arching knowledge, and ability to connect people on an international level whilst providing expertise and knowledge on a local grass-root level gives the SALTO-YOUTH network added value.

Over the last 12 months, there have been significant activities related to increasing cooperation, to making contacts and providing knowledge.

Annual Meeting of the SALTO EECA Multipliers Network

12-17 February, Kiev, Ukraine

The network of Multipliers of the Youth in Action Programme was gathered on the Annual meeting in Kyiv, Ukraine, between 12-17 February 2008. The multipliers together with the SALTO EECA Resource Centre had opportunity to evaluate the work done in 2007 and plan multiplying activities for 2008. On the last meeting the network expressed the need to develop its own multiplying skills and abilities, therefore SALTO EECA had arranged training sessions dedicated to communication and media in multiplying activities. The group had also opportunity to meet and discuss issues related to the Youth in Action programme development in EECA region with the representative of the European Commission Marzia Conte and director of Polish National Agency of YiA Programme Tomasz Bratek.

SALTO Eastern Europe and Caucasus

www.salto-youth.net/eecarebuild/



Meeting of Contact Points for the Youth in Action Programme in South East Europe

18-21 March 2008, Ohrid, FYRo Macedonia; 30 November - 3 December 2008, Radovljica, Slovenia

The aim of the meetings was to discuss, further develop and later evaluate the work plans of the Contact Points for further promotion and support of the Youth in Action in South East Europe. The meetings also provided space for exchange of information and experiences among the Contact Points, with SALTO SEE and (during the second meeting) with the Croatian and Macedonian National Agencies.

SALTO South East Europe

www.salto-youth.net/contactpoints



"Let's work with our Neighbours and the World" Partnership Building Seminar

2-8 June 2008, Valenje, Slovenia

Multidimensional seminar of youth workers in area of Youth in Action Programme priorities in context of cooperation between the three neighbouring regions: EECA, SEE, EuroMed and Programme Countries. Follow-up of the seminar "Let's meet our neighbours and the World" held in 2007, this partnership

LET'S WORK WITH OUR NEIGHBOURS
AND THE WORLD

building seminar aimed to increase the cooperation within the Youth in Action Programme between Programme Countries and Neighbouring Partner Countries.

SALTO Eastern Europe and Caucasus, SALTO EuroMed, SALTO South East Europe with the National Agencies of Slovenia, France and Poland

www.salto-youth.net/letsworkreport

"Let's meet between regions: Baltic-Dead seas" Training Course

14-21 September 2008, Dead sea, Israel



The idea of this activity arose in 2007, between Zita Krastina from the Latvian NA and David Krausz from EMYU Israel. They passed their enthusiasm to their colleagues at the Estonian and Lithuanian NAs and Jordanian and Palestinian EMYUs.

The will of cooperation came from the observation that the 6 partners are small in their territories as well as the amount of inhabitants and, each of them have been under the control, influence and administrations of other political powers, countries, nations.

The training brought intercultural learning to the participants and promoted an effective cooperation between youth organizations from Baltic and Mediterranean regions with youth project building.

SALTO EuroMed with the National Agencies of Lithuania, Latvia and Estonia and the Euromed Youth Units of Israel, Jordan and Palestinian Authority

www.salto-youth.net/euromedBalticDeadSeasreport/

"Why should two distant regions that seem to have nothing in common start co-operating? We can spend hours discussing about cultural similarities, possibly common backgrounds etc... You might smile but the most inspiring thing that forced us moving towards each other was.... simple curiosity."

B. Structures

SALTO-YOUTH works both reactively and proactively. Since their creation in 2000, SALTO Resource Centres have developed and conceptualised strategies, gathered information, regrouped resources and more importantly, disseminated all this through its networks. SALTOs have come to hold a 'hub' position, at the centre of all parties involved - a central position in between institutions, beneficiaries and their own networks of youth workers.

By supporting National Agencies and other Youth in Action Programme beneficiaries, SALTOs indirectly ensure an efficient and coherent decentralised implementation of the Programme and an optimum achievement of results.

There are many levels of stakeholders that SALTO-YOUTH provides the connection and support towards, ensuring transparency, understanding and cooperation within the frameworks of networks and Agency structures in Europe.

It should also be underlined that working with and for the staff of the National Agencies of the Programme is a primary objective for our network: increasing competence, providing that international link for sharing national realities, sharing practice and improving processes and procedures to increase the efficiency and efficaciousness of the Youth in Action Programme across the whole Europe.

Youthpass contact person meeting

19-21 May 2008, Köln (Cologne)-Wahnheide/Germany

The Youthpass contact person meeting aims to bring together colleagues responsible for the implementation of Youthpass in the National Agencies. During the meeting people discuss the needed developments and adjustments of Youthpass, the current strategies of the National Agencies and they had a last session with the Advisory group about crucial questions regarding the further step.

SALTO Training and Cooperation with the European Commission, DG Education and Culture (D1 Youth Policies and D2 Youth Programmes)



Information Officers Staff Training (IOST)

9-12 September 2008, Lidingö/Stockholm, Sweden



The target group of this staff training are the Information officers of the National Agencies for the 'Youth in Action' Programme, but this year the participants also included colleagues responsible for the Dissemination and Exploitation of Results (DEOR).

The following aims and objectives were identified for the IOST:

- provide a forum for sharing ideas, exchanging good/best practices, networking, etc.
- develop Public Relations skills/techniques, strategies
- kick-off DEOR activities (identify/map DEOR and to clarify the next steps)
- update briefly on the activities planned for the European Youth Week
- update on Youthnet and the work of the SALTO IRC

Also inputs were provided by representatives of the European Commission and a Public Relation expert.

SALTO Information with the National Agencies of Poland and Slovakia, and the European Commission

www.youthnet.eu/Youth-in-Action/Seminars-and-staff-trainings/Information-Officers-Staff-training

"Very practical, this is what we need!"

Seminar for Staff Members of the National Agencies on the Training and Co-operation Plan (TCP)

29-31 October 2008, Bonn, Germany

The National Agencies' own activities in the frame of training and networking are important instruments in the process of quality development in the YiA Programme. The TCP enables the National Agencies to address the needs of the programme target groups very specifically and effectively. SALTO-YOUTH organise this seminar on annual basis, it is one element of a European strategy for training in YiA.

SALTO Training and Cooperation with European Commission, and the National Agencies of Belgium-Flanders & Estonia.

www.salto-youth.net/TCPs

"I had no expectations, instead of being just confused and scared I think I understood what could TCP be"

Staff training on Actions 1.3 and 5.1

December 2008, Liege, Belgium

The aim was to increase the quality of implementation of Actions 1.3 and 5.1

Our Objectives were:

- To clarify the key concepts of youth participation and Structured Dialogue
- To explore the state of play of Actions 1.3 & 5.1
- To clarify the potential of Actions 1.3 & 5.1 and also their concrete implementation.
- To further develop national approaches and support possibilities for networking.
- To exchange and share practices, examples and experiences relevant to the 2 Actions and thus promote peer learning as a means for advanced cooperation and understanding.
- To adequately respond to possible questions and concerns

European Commission's DG Education and Culture - Youth Unit in cooperation with SALTO Participation and the National Agencies of Italy and Portugal.

"The quality, quantity and integrity of information provided by SALTO YOUTH Participation and the European Commission were great"



Inclusion Colleague Support Group (National Agency Inclusion Officers: colleagues supporting colleagues)

3 times a year, each time in different country

Small groups of Inclusion Officers meet, advice and reflect on common problems, questions, etc. related to inclusion issues on NA level. This process will be facilitated by SALTO RC Inclusion.

In details this means:

- participants are all project officers responsible for inclusion from National Agencies
- reflecting on the common problem
- is based on each other's experience and knowledge
- they advise and support each other on the same issue, theme or problem
- in order to find new knowledge and insights
- resulting in (individual) action plans

The first one took place in Belgium in June 2008 and dealt with the theme of „target groups“. The second Colleague Support Group took place in France in September 2008,



INCLUSION COLLEAGUE
SUPPORT GROUP

and discussed the topic of „how to deal with different stakeholders”. The third Colleague Support Group took place in Italy in November 2008 and has put the theme of „how to proceed with your inclusion plan” on the table.

SALTO Inclusion in cooperation with the Hosting National Agencies

www.salto-youth.net/InclusionColleagueSupportGroupsWhat/

"This is a nice and creative support for our inclusion work. I felt being supported."

Youthnet/YouthLink training sessions - Training sessions at 'Youth in Action' staff training courses and with National Agencies and European Commission

Throughout the year, Romania, Norway, Belgium



Training on the use of YouthLink and Youthnet, for action officer in all National Agencies. SALTO Information with the European Commission and the National Agencies of Romania, and Norway

www.youthnet.nu/Youth-in-Action/Seminars-and-staff-trainings/Youthlink-staff-training

"What the ... ah, NOW I understand!"

C. European perspective and policy

The European Commission can rely on SALTO for supportive tasks such as analysing the NA work-plans and strategies on inclusion, or putting together an annual Training and Cooperation Plan (TCP) to support their activities in one picture: to distil good practice, give recommendations, get an overview, work on coherence and cooperation between different actors in the YiA Programme. Also National Agencies contact SALTO-YOUTH for support in different priority areas, which can take form of giving them information, being on a course team, suggesting experts/trainers for activities, participate/speak at their events, images and other material for their activities.

SALTO-YOUTH provides support to the European Commission in the organisation and implementation of different events. SALTO-YOUTH can suggest participants to working groups from its huge networks built up via SALTO training courses and other meetings.

Due to its structure and its position, in the last year SALTO-YOUTH has provided opportunities for debate and discussion related to youth policy, impacting on the theme and content of future direction in this area.

"Democracy within the Euromed context: illusion or reality?" Training Course

20-27 April 2008, Venice, Italy

The discussion about Democracy and its meaning started with a reflection on the "Serenissima" (Democracy in Venice in the Past) and with a Role play realized inside Palazzo Ducale. To make experimented the meaning of Democracy, the participants had to choose their own structure and their own parliament and they presented their own Political Systems including a reflection on Democracy. Also, two trainers presented their own country (Israel and Egypt). Moreover, some activities have been proposed to foster the skills and the competences to put in action projects with a "democratic" approach. Some time and space were provided for building new partnerships and projects in the field of Youth in Action programme.

SALTO EuroMed with the National Agency of Italy

www.salto-youth.net/democracyreport



Seminar on Youth Policy Development in EECA countries

18-20 June 2008, Budapest, Hungary

The workshop on the development of youth policy in Eastern Europe and the Caucasus, organised at the European Youth Centre in Budapest 18-19 June 2008, by the Youth Partnership joint programme of the Council of Europe and the European Commission together with the SALTO Eastern Europe and Caucasus Resource Centre. The event brought together 17 participants, most of whom came from the countries in the region. Attendees came from government, youth research and the non-governmental youth sector with the aim to discuss the youth policy development in the region and recognise possibilities of future cooperation within the topic. **SALTO Eastern Europe and Caucasus with the Partnership Programme between the European Commission and the Council of Europe in the field of youth.**

"Building Bridges in conflict areas" Training Course

13-20 September 2008, Istanbul, Turkey



Youth work in conflict areas becomes one of the most difficult as well as urgent issues. How to encourage young people and create safe atmosphere for non-formal learning in suburbs of Paris, in many cities of Balkans (Mitrovica for example) or towns of Transnistria, separatist republic, just between Moldova and Ukraine? What are the basic principles of non-formal learning in such contexts? 25 youth workers active in difficult areas (from Eastern Europe and Caucasus, South East Europe (Western Balkans) and Programme countries) were working on this topic. They were trying to rise the skills and abilities in pro-active interventions in youth field of conflict zones.

SALTO Eastern Europe and Caucasus, SALTO South East Europe, SALTO Cultural Diversity with the National Agency of Turkey

www.salto-youth.net/BuildingBridges

Youth Policy Development in South East Europe Seminar

22-24 September 2008, Belgrade, Serbia



The seminar aimed to promote dialogue and share examples of good practice among youth policy makers, youth researchers and NGO practitioners from the different countries of SEE with a view to further developing youth policy in the region.

SALTO South East Europe, Youth Partnership between the Council of Europe and the European Commission, Ministry of Youth and Sport of the Republic of Serbia.

www.salto-youth.net/download/1677.pdf

European Youth Week

2-6 November 2008, Brussels, Belgium

The aims of these workshops were to give the opportunity to young people to share about their Youth in Action projects experiences, to underline their impact and challenges at both individual and community level and to contribute to the final conclusions of the structured dialogue debate on “future challenges of young people”.

SALTO Participation with the French speaking Belgium National Agency.

www.youthweek.eu/european-youth-week-in-brussels/working-groups.html

"It's a good thing to try out new and non-formal ways of conveying a message."



"Youth Participation in EuroMed" Conference

12-16 November 2008, Marly-le-Roi, France

Participation of Young people is one of the major topics of the European Youth in Action programme. On one hand, it is a horizontal priority that is implemented through all the actions of the programme; on the other hand, in Mediterranean partner countries, there is a strong will for young people to participate in public life and in European exchange programmes.

The conference on Youth participation took place in the framework of the French Presidency of the European Union. It aimed to offer a platform for reflecting on this issue and for debating on the realities of youth participation in European programme and Mediterranean partner countries involved in the Barcelona process.

SALTO EuroMed and SALTO Participation with the National Agencies of France, Greece, Spain, Portugal, Italy, Slovenia, Cyprus, Malta and Turkey

www.salto-youth.net/emyouthparticipationreport



D. Knowledge of the field

SALTO has a privileged international standpoint, giving the possibility of linking institutions and organizations, reaching outside of the Programme remit and fertilising through fresh approaches and alternative perspectives in the field.

Non-formal education is the mainstay that underpins all our activities. Recognition and validation of NFE is therefore a core priority in our work.

Youthpass is a major process for this. As a tool to visualise and to validate learning outcomes gained in “Youth in Action” projects, it puts policy into practice and practice into policy. To instil the understanding and recognition of Non Formal Education on a grass roots level, simultaneously providing certification to prove the development and increase in personal competence of participants in activities, SALTO has continued to include new stakeholders and to train individuals in the benefits and the possibilities of using Youthpass.

Recognising Recognition: Futile or Future? Youthpass training course for trainers and multipliers
8-14 May 2008, Chiflik/Troyan region, Bulgaria

Let's Youth...PASS IT ON!

13-19 June 2008, Predeal, Romania



The training courses aimed to raise awareness about recognition of non-formal learning. Space was provided:

- to relate the European developments in terms of recognition of non-formal learning to different cultural backgrounds and educational systems and discuss challenges,
- to experience the educational value and potential of Youthpass and its different activities for individuals, NGO's, stakeholders etc.,
- to experience the practical and technical side of recognition in the YiA Programme - Youthpass and
- to develop implementation strategies for Youthpass as a global strategy of recognition of non-formal learning in the YiA Programme as an indicator of quality.

SALTO Training and Cooperation with the National Agencies of Bulgaria, Sweden and Romania.

"I learned a huge amount about Youthpass, non-formal education and learning and how to link it to practice."

Stairways to Recognition Training Course**10-16 April 2008, Viničné, Slovakia****Learning as an Adventure: Youthpass in Action(s)!****23-29 May 2008, Istanbul, Turkey**

The training courses aimed to develop strategies on recognition of non-formal education/ learning (NFL/E) within the youth work/field using the YiA Programme

This happened by

- raising awareness & level of knowledge about NFL/E,
- developing a common understanding (on NFL/E),
- raising awareness of the educational implication of Life Long Learning, Learning to Learn, Youthpass,
- looking at reasons and strategies for the recognition of NFL/E at different levels,
- developing concrete strategies for the implementation, promotion and cooperation between National Agencies' and multipliers and
- experiencing Youthpass and reflect on the potential for the further discussion and the youth work field.

SALTO Training and Cooperation with the National Agencies of Slovakia, Austria and Turkey

"I am positive and highly motivated - because of the learning results & experiences to work further on this topic effectively."



E. Contact with experts and trainers

SALTO-YOUTH stands for the development and implementation of new and innovative ideas in the Youth in Action Programme and herewith increase quality of the work of NAs. SALTO-YOUTH also creates forums where National Agencies and experts/youth workers from the field can meet to base the YiA Programme work on reality and real needs and also get inspired by that reality.

The implementation and multiplication of expertise, knowledge and new creative ideas could never be done without the support and professional implementation by trainers and facilitators across Europe. SALTO believes in supporting trainers by personal development training of trainers; by providing space and place for sharing practice; by focusing on specific priority areas and encouraging trainers to consider and learn from all these opportunities.

Work is also done to consider the needs of the new and growing profession in Europe, allowing consultation and being open to ensure that the working relationship between trainers and the SALTO network can continue to be cultivated in a positive inclusive atmosphere.

SALTO Training & Cooperation's trainer pool meeting

16-19 October 2008, Bonn Germany

The so called NA network Training Courses organised by SALTO-YOUTH offers annually learning opportunities for ca. 500 youth workers and other actors in ca. 25 courses. The different course formats are implemented by different trainer pools in co-operation with SALTO-YOUTH and the hosting NAs. The annual meeting of the overall trainer pool of ca. 30 trainers offers room for updating on YiA demands and to exchange training practise. Furthermore, the meeting is used to evaluate the course formats and develop them further.

Salto Training & Cooperation

www.salto-youth.net/NAnetworkTCs

MOZAIC Training Seminar for Trainers: Gender Equality in Training for Euro-Mediterranean Youth Work

2-7 December 2008, Antalya, Turkey

The seminar aimed at providing an opportunity for trainers active in Euro-Mediterranean youth projects to further develop their competences in working with gender equality matters in their activities, to get acquainted with Mozaic and to further develop existing informal networks of trainers and youth workers.

SALTO EuroMed with the National Agency of Turkey and the Youth Partnership

www.salto-youth.net/tceuromed2008



Training of Trainers for European Youth in Action Projects

3 seminars within 1 year, Austria, Turkey, and Italy

The long term course ToT support trainers to explore further their potential as a trainer and facilitator, to develop further their competences as a trainer and to expand their training work to the European level. Well trained trainers should support the development of high quality youth projects within YiA, carried out by youth worker participating in courses organised by these trainers. SALTO-YOUTH organise this course on demand of the National Agencies, one course per year is on offer.

SALTO Training and Cooperation and 13 National Agencies.

www.salto-youth.net/ToT



"I think that there has been a really progressive and intelligent approach to our learning journey."

2. Tools

A. Sharing practices, disseminating and exploiting methods and results

Training Courses are not the only tool that SALTO provides.

Although all SALTO training courses aim to share practice, allowing participants to profit from the physicality of being in an international group, there were specific activities held in 2008 that had a primary purpose of sharing approaches in order to transfer best practice. A focus on the wider impact, the sharing of good practice and stimulating project promoters to improve the quality of their future projects – SALTO supports all of these through both physical meetings and trainings, and an online resource that is updated and improved constantly. A wider promotion of resources can be disseminated further and valorised in appropriate settings through this well-used database.

"Lab 3 active" Training Course

7-13 April 2008, Trabzon, Turkey



"LAB 3 active" was a Training Course for 24 experienced youth workers, that aimed at exploring non-formal education methods for increasing the youth participation within Youth in Action Programme in cooperation with EECA neighbouring partner countries.

Why we had „LAB 3 active“?

- LAB because it was laboratory, as we were working on methods;
- 3 as we wanted to be innovative and there are three possible activities for cooperation with neighbouring partner countries (EVS, youth exchange, training & networking) and action 3 is associated with this cooperation;
- active, because we focused on the youth participation!

SALTO Eastern Europe and Caucasus with the National Agency of Turkey

www.salto-youth.net/lab3active

"TOOL FAIR - 3rd edition"

5-9 November 2008, Santa Cruz de la Palma, Canary Islands, Spain

In one place, for 5 days, the Fair was a "showroom" for the huge variety and richness of tools developed and used under the Youth in action programme, a place to experiment with methods and exercises used within the different actions (youth exchanges, EVS, youth initiatives, training) and based on different themes (cultural diversity, inclusion, cooperation with partner countries, etc...). The Fair could become the creation of the participants themselves and enable their tools to be used throughout the programme. "Savoir-faire" will be gathered in order to create a "common memory".

National Agency of Spain, Government of Canary Islands, SALTO EuroMed and the support of the 7 other SALTO Resource Centres

www.salto-youth.net/toolfair2008report



B. SALTO Website

www.salto-youth.net

SALTO-Youth acts as 'centralised' Knowledge Resource Centres to support priority objectives of the YiA Programme by providing support, training and information to all stakeholders of the Programme; to advise innovative project organizers; to store knowledge as a 'common memory' for a wide audience, both now and for the future.

As a network, we foster this sharing of knowledge through our online website possibilities. Geared specifically towards a specialized target group of people working in the youth field, there were over 1,014,000 visits in 2008, equivalent to more than 84,000 visits per month.

We provide tools that people can use to both disseminate further information about their activity or competences, or that others can search and find to use for their individual projects.

European Training Calendar - www.salto-youth.net/training/

Look for training opportunities in youth work all over Europe OR offer your training course or seminar online to find participants

Trainers Online for Youth in Action - www.salto-youth.net/toy/

Find experienced trainers for your youth training course via our online TOY database OR international youth trainers can promote themselves online.

Toolbox for Training - www.salto-youth.net/toolbox/

Find methods and resources for training in European youth work OR share your training materials with the rest of Europe

Youthnet - Intranet for Youth in Action staff

Facilitates and stimulates the daily communication, co-ordination and co-operation within the network of the National Agencies/SALTO centres/European Commission, and supports and stimulates cooperation and networking in the field of communication. Youthnet has its own Newsletter issued by the SALTO Information Resource Centre which is sent a few times per year to all Youthnet users. It contains information about new articles and functions on Youthnet.

3. Publications

SALTO-YOUTH offers a whole series of European publications on priority areas specifically geared towards youth workers that are working on European level. SALTO-YOUTH developed educational materials and booklets that NAs may not have the financial and human resources for. These booklets, similar to the training courses, cover the blind spots in international youth work landscape. The educational booklets are often based on the SALTO Training Courses to multiply the learning to a wider audience. Regular newsletters and magazines inform a wide and diverse target group of people on what's happening in youth work/YiA Programme in Europe.

In 2008 the SALTO network issued 62 publications including:

- 39** electronic newsletters reaching over 10 000 subscribers (news from SALTOs and Youth in Action Programme), additionally 18 electronic newsletters were sent to trainers active at TOY (Trainers on-line for Youth, www.salto-youth.net/toy)
- 9** booklets (from informational resources about Youth in Action to methodological materials on various youth work areas)
- 7** educational reports (content-related publications created after training courses)
- 3** magazines (good projects stories, educational materials, evaluations, etc.)
- 2** guides (on coaching and Youthpass)
- 2** series of informational leaflets

The majority of our publications are issued in the English language, which is used commonly in European Youth Work and has been the chosen language that SALTO uses for international communication purposes. However, new for 2008 we also translated materials in other 13 languages (Arabic, Croatian, Romani, Russian, Somali, Sorani Kurdish, Czech, French, Spanish, Estonian, Albanian, Macedonian, Serbian). This increases our target audience impact, and spreads the values and opportunities of the Programme to a wider target group.

Most of the above mentioned publications can be downloaded from SALTO web-pages and sometimes ordered in hardcopy from responsible Resource Centres:

SALTO Cultural Diversity - www.salto-youth.net/PublicationsCD

SALTO Inclusion - www.salto-youth.net/InclusionForAll

SALTO Participation - www.salto-youth.net/ParticipationPublications

SALTO Eastern Europe a Caucasus - www.salto-youth.net/EECApublications

SALTO EuroMed - www.salto-youth.net/EMlibrary

SALTO South East Europe - www.salto-youth.net/SEEpublishations

SALTO Information - www.youthnet.eu

SALTO Training and Cooperation - www.salto-youth.net/trainercompetencestudy and www.youthpass.eu/en/youthpass/guide

97 educational events
66 activities
7 network trainings

VI. Impact

1. Evaluation

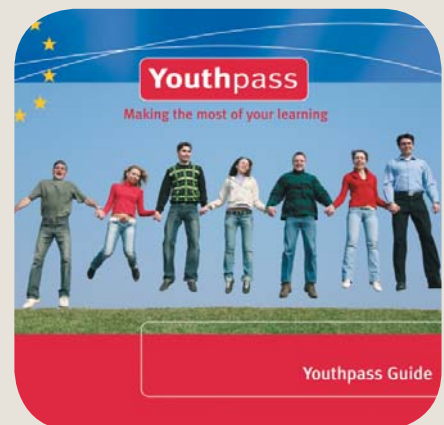
In 2008 SALTO network organised **97** educational events for youth workers, National Agencies' officers and youth policy makers.

Among them were **66** activities:

- 23** training courses
- 14** seminars
- 12** National Agencies' staff trainings
- 11** EVS trainings in South East Europe region
- 3** contact making seminars
- 3** partnership building activities

As well as **7** series of network trainings consisting of **31** separate activities:

- 7** "BiTriMulti"
- 6** "Sending Organisation Hosting Organisation (SOHOs)"
- 5** "European Citizenship"
- 4** "Get in Network"
- 3** "TicTac"
- 3** "Appetisers"
- 3** stages of "Training of Trainers for European Youth in Action Projects"



SALTO Network activities were organised in very different **68** localisations in Europe and beyond. Out of **32** countries that hosted our events the most popular were: Turkey (**9**), France (**7**), Belgium (**6**), Poland (**6**), Italy (**5**), Germany (**3**), Hungary (**3**), Romania (**4**), Slovenia (**3**) and Sweden (**3**).



2315 participants
2/3 female
1/3 male

In 2008 around 2315 participants took part in all above 97 SALTO activities. Over 2/3 of them were female and 1/3 male. Most of participants came from:

- France (202)
- Italy (93)
- Turkey (128)
- Belgium (81)
- Poland (104)
- Germany (80)
- Spain (96)
- Portugal (79)

Out of Programme Countries, SALTO managed to host from:

- EuroMed region 176 participants (most popular from Israel and Jordan)
- South East Europe 156 participants (most popular from Serbia (including Kosovo) and Macedonia)
- Eastern Europe and Caucasus 140 participants (most popular from Russia, Ukraine and Armenia)

In 2008 we also hosted 16 Swiss participants.

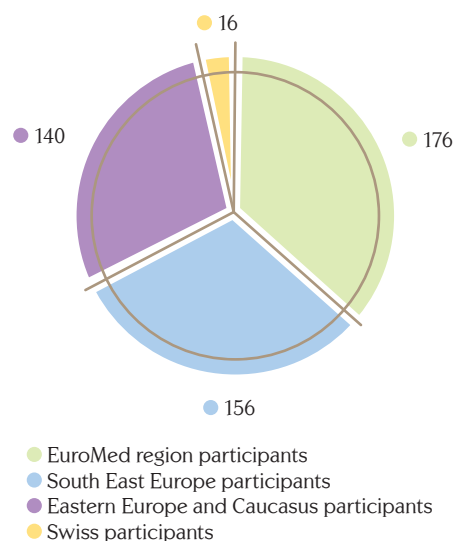
Although we have worked with all National Agencies of Youth in Action Programme, the most active partnerships the Network had with National Agencies of:

- NA France (11 common projects)
- NA Turkey (11)
- NA Poland (9)
- NA Italy (7)
- NA Greece (6)
- NA Bulgaria, Portugal, Sweden (5)
- NA Austria, Cyprus, Germany, Norway, Romania, Slovenia, Spain (4)

Other most popular institutional partners that we actively worked with were:

- EuroMed Youth Units
- The Youth Partnership
- Youth Unit of European Commission

Non Programme Countries
participants of SALTO activities



Finally we would like to thank the 104 trainers that worked with us in 2008:

Adva Leibovitch, Israel; **Agota Rusza**, Hungary; **Ahmed Fouad El-Karrany**, Egypt; **Ana Azevedo**, Portugal; **Ana da Silva**, Portugal; **Anastasia Kyriakidou**, Greece; **Andreas Karsten**, Germany; **Andrés Abad**, Spain; **Ann Daniels**, Belgium; **Anna Yeghoyan**, Armenia; **Areg Tadevosyan**, Armenia; **Asuman Goksel**, Turkey; **Athanasios Krezios**, Greece; **Barbara Bello**, Italy; **Barbora Stemper-Bauerova**, Czech R./Austria; **Benoit Mida Briot**, France; **Berhoos Afshari**, Germany/Turkey; **Buzz Bury**, United Kingdom; **Christin Voigt**, Germany; **Claudio Kogon**, Israel; **Darko Markovic**, Serbia; **Davide Tonon**, Spain; **Dejan Acanski**, Serbia; **Denis Morel**, France; **Dirk Adams**, Germany; **Domagoj Kovacic**, Croatia; **Dragan Anatasov**, Macedonia; **Duygu Karaoglu**, Turkey; **Ekaterina Sherer**, Russia; **Elena Kasko**, Belarus; **Elise Drouet**, France; **Eliza Zadluzna**, Poland; **Elizabeth Kasa**, Romania/Estonia; **Emeric Abrignani**, France; **Erzsebet Kovacs**, Hungary; **Evelina Taunyte**, Lithuania; **Evi Koutsospirou**, Greece; **Eylem Certel**, Turkey; **Federica Demicheli**, Italy; **Feliz Ayseli**, Turkey; **Gabriella Nagy**, Hungary; **Gerald Dowden**, United Kingdom; **Gjorgi Kakulia**, Georgia; **Gjuseppe Marletta**, Italy; **Gulesin Nemetlu**, Turkey; **Haythem Kamel**, Egypt; **Hazel Low**, UK/France; **Henk Persyn**, Belgium/Slovenia; **Iris Ditulescu**, Romania; **Istache Christophe**, Belgium; **Iva Havlickova**, Czech R; **Jacob Bertrand**, Belgium; **Jarkko Soininen**, Finland; **Jelena Ili**, Serbia; **Jenny Bouzboka**, Israel; **Jo Claeys**, Belgium/Portugal; **Jochen Butt-Posnik**, Germany; **Jonathan Alexander**, Sweden; **Jonathan Bowyer**, UK; **Kathy Schroeder**, Canada; **Kristian Brakel**, Germany; **Laimonas Ragauskas**, Lithuania; **Leo Kaserer**, UK/Austria; **Lidija Buric**, Croatia; **Lorenzo Nava**, Italy; **Lynne Tammi**, United Kingdom; **Mara Arvai**, Hungary; **Margus Pihlakas**, Estonia; **Mariana Barbosa**, Portugal; **Marija Gajic**, Serbia; **Marius Ulozas**, Lithuania; **Mark Taylor**, UK/France; **Markus Albrecht**, Austria; **Marta Piszczek**, Poland/Spain; **Mieke Neven McMahon**, Ireland; **Miguel Angel Garcia**, Germany; **Monika Kezaite**, Lithuania; **Musa Akgul**, Turkey; **Mustafa Erdogan**, Turkey; **Nerijus Kriaucinas**, Lithuania; **Nina Arnus**, Slovenia; **Nina Genneby**, Finland/Sweden; **Nuno da Silva**, Portugal; **Oscar Konya**, Serbia; **Paola Bortini**, Italy; **Parvana Mammadova**, Azerbaijan; **Patricia Brulefert**, France; **Paul Kloosterman**, Netherlands/Italy; **Peter Hofmann**, Austria/Italy; **Pierre Rivir**, Belgium; **Pieter - Jan Uyttersprot**, Belgium; **Roy Abou Habib**, Lebanon; **Simona Mursec**, Slovenia; **Sonia Triki**, Belgium; **Sylvain Abrial**, France; **Tadej Pugelj**, Slovenia; **Taoufik Louzari**, Morocco; **Timea Sofalvi**, Hungary; **Tomasz Lubotzki**, Poland; **Tugce Ciftcibasi**, Turkey; **Ufuk Sabri Atalay**, Turkey; **Wojciech Szczepanik**, Poland; **Xavier Baro Urbea**, Spain; **Yvor Broer**, Netherlands

EDITORIAL INFO

Published by SALTO - YOUTH Network, September 2009

Coordination, Writing & Editing: SALTO Cultural Diversity RC and SALTO Eastern Europe & Caucasus RC (on the basis of materials collected from the whole SALTO - YOUTH Network)

Layout: Justyna Marciniak

Photos: SALTO – YOUTH projects / events

Printing: NECO MEDIA Agencja Reklamowa

00-773 Warszawa, ul. Dolna 11

e-mail: biuro@necomedia.pl

www.necomedia.com.pl



www.salto-youth.net